



Tuesday, July 23, 2024
Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
 ADMINISTRATIVE OFFICES
 HEMPSTEAD, NEW YORK 11550
 BOARD OF EDUCATION
 REGULAR MEETING**

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

use the attached sample forthwith

Subject	2. Moment of Silence
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting

Category	C. TRUSTEE REMARKS
Access	Public
Type	Procedural

D. OLD BUSINESS

Subject	1. Old Business
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	D. OLD BUSINESS
Access	Public
Type	Procedural

E. NEW BUSINESS

Subject	1. New Business
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	E. NEW BUSINESS
Access	Public
Type	Procedural

F. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	F. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. Commendations/Presentations
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

Commendations/Presentations

H. WAIVER OF POLICY

Subject	1. Waiver of Policy #2342
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	H. WAIVER OF POLICY
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 23, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 23, 2024, meeting.

I. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	I. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

J. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	J. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

K. BOARD OPERATIONS

Subject	1. Board of Education Meeting Dates
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education ACCEPTS the minutes of the Reorganization and Regular Meeting of the Board of Education on June 18, 2024 and July 2, 2024, as submitted by the District Clerk .

Subject	2. 2024-2025 Board of Registration
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

2024-2025 Board of Registration

RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby **APPOINTS**: JoAnn Simmons, Frances McDaniel, Connie Thomas, and Mary Harris to serve as members of the Board of Registration for the 2024-2025 school year.

L. BOARD POLICIES

Subject	1. Board Polices
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	L. BOARD POLICIES
Access	Public
Type	Action

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. Nassau BOCES Contract Regional Information Center
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

NASSAU BOCES CONTRACT

Regional Information Center

WHEREAS, the Board of Education of the Hempstead School District 2M936896 desires to enter into a 3 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Hempstead School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$87,891.06 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 9-1-2024 to 8-31-2027.

Subject	2. Settlement Resolution
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

SETTLEMENT RESOLUTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release (“Stipulation”) with the Parent and the Student identified on confidential schedule “A” and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

CONFIDENTIAL SCHEDULE “A”

Subject	3. Research Foundation CUNY (York College)
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Research Foundation CUNY (York College)

RESOLVED: That the Board of Education approves the Superintendent’s Recommendations to approve Research Foundation CUNY (York College) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Research Foundation York CUNY Summer 2024 Programming Project #7N045-00-02 5 Courses. SMART Scholars provide additional counseling and academic support and college courses to meet high school graduation/Regents and earn 24-60 transferrable credits for HHS.

Funding Source: Smart Scholars ECHS 4 Week Summer Courses in June & July 2024

Amount: \$31,284.39

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

Subject	4. Nourished Empowering Wellness Program
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

**Nourished
Empowering Wellness Program**

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Nourished services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: NOURISHED proposes a comprehensive wellness program designed to educate the community and students on the vital importance of healthy eating for weight loss, nutrition, and mental-well-being. This initiative will be conducted at the Parent Resource Center and extended through the district via professional development sessions, workshops, and student classes.

Program Components:

Workshops for Parents and guardians - **Nurturing Families: Nutrition for weight loss and wellness.** (Monthly sessions)

1. Understanding nutrition labels and essential nutrients
2. Meal planning and healthy recipe demonstrations
3. Strategies for weight management through diet.
4. The link between nutrition and mental health.
5. Interactive Q & A sessions and hands on cooking segments

Professional Development for educators and staff - **Nourishing Minds: Educating educators on Nutrition and wellbeing.** (Quarterly workshops)

1. Basics of child and adolescent nutrition
2. Identifying and addressing nutritional deficiencies in students
3. Integrating nutrition education into the curriculum

4. Creating supportive environment for healthy eating at school
5. Resources and tools for ongoing support and education.

Student Classes - **Healthy Habits: Student Nutrition and Wellness** (Weekly classes)

1. Importance of balanced nutrition.
2. Healthy snack ideas and easy meal prep
3. Understanding the effects of food on mood and mental health
4. Engaging activities and projects related to nutrition.
5. Encouraging peer support and positive food choices.

FUNDING SOURCE: OMH Grant 2024-2025

AMOUNT: \$60,000

Subject	5. Amend 21st Century Employment Agreement
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

AMEND 21ST CENTURY EMPLOYMENT AGREEMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Elisa Dugar, School District Auditor, effective 7/24/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	6. Amend 21st Century Employment Agreement
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

AMEND 21ST CENTURY EMPLOYMENT AGREEMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Tracey Williams, Project Liaison for Student Mental Health, effective 7/1/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

N. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #2, 3, 82, 84, 85, 86, 88, 90, 91); **Cafeteria/Lunch** (Warrants #17, 18); **Federal** (Warrants #27, 28, 29); **Capital** (Warrants #19).

Subject	2. Treasurer's Report
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of May 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of May 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of May 2024.**

O. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	O. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

Disposal of Equipment

P. DONATIONS

Subject	1. Donation Barack Obama Elementary School
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

DONATION Barack Obama Elementary School

RESOLVED, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION
400 Backpacks with Supplies	Kids In Need Foundation	Barack Obama Elementary School

Subject **2. Donation David Paterson Elementary School**

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category P. DONATIONS

Access Public

Type Action

DONATION

David Paterson Elementary School

RESOLVED, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION
400 Backpacks with Supplies	Kids In Need Foundation	David Paterson Elementary School

Subject **3. Donation Chevy Youth Baseball & Softball**

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category P. DONATIONS

Access Public

Type Action

DONATION

Chevy Youth Baseball & Softball

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ACCEPT a donation of \$500.00 for Chevy Youth Baseball & Softball. The money will be used for equipment for the baseball and softball teams at the middle school.

Recommended by: James Clark

Q. USE OF FACILITIES

Subject **1. New Agenda Item**

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category Q. USE OF FACILITIES

Access Public

Type

R. FIELD TRIPS

Subject 1. New Agenda Item

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category R. FIELD TRIPS

Access Public

Type

S. SPECIAL EDUCATION

Subject 1. CSE/CPSE Meetings

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category S. SPECIAL EDUCATION

Access Public

Type Action

CSE/CPSE MEETINGS

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

06/03; 06/04; 06/05; 06/06; 06/07; 06/08; 06/10; 06/11; 06/12; 06/13; 06/14; 06/17; 06/18; 06/20; 06/21; 06/24; 06/26; 06/27.

T. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category T. PUPIL PERSONNEL SERVICES

Access Public

Type

No Action Needed

U. PERSONNEL

Subject 1. RESIGNATIONS

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Carlye Guerrier Eff. 6/27/2024	Teaching Assistant Prospect	Resignation received for personal reasons.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Alyssa Aviles Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial, Eff. 6/13/2024	Music Teacher Prospect	Lv. 1, St. 3 PURPOSE: Fill Vacant Position Replacing M. Talavera, resigned eff. 1/8/2024. Board Action - 1/18/2024.	\$61,965 - Lv. 1, St. 3
Jordan White Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Visual Arts, Professional, Eff. 10/22/2022	Art Teacher ABGS Middle School	Lv. 5, St. 10 PURPOSE: Fill Vacant Position Replacing S. Yoon, resigned eff. 2/12/2024. Board Action - 1/18/2024.	\$88,759 - Lv. 5, St. 10

<p>Olivia DiSanto Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Visual Arts Initial Eff. 7/3/2024</p>	<p>Art Teacher Prospect</p>	<p>Lv. 5, St. 2 PURPOSE: Fill Vacant Position Replacing K. Chester, resigned eff. 6/30/2024. Board Action - 5/15/2024.</p>	<p>\$67,205 - Lv. 5, St. 2</p>
<p>Wandalis Taveras Chico Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 English to Speakers of Other Languages, Professional Eff. 12/15/2016</p>	<p>ENL Teacher David Paterson</p>	<p>Lv. 7, St. 10 PURPOSE: Fill Vacant Position Replacing M. Ellis, retired eff. 6/30/2024. Board Action - 5/15/2024.</p>	<p>\$94,154 - Lv. 7, St. 10</p>
<p>Aiden Timko Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial Eff. 06/15/2024</p>	<p>Music Teacher David Paterson</p>	<p>Lv. 1, St. 3 PURPOSE: Fill Vacant Position Replacing C. Congdon resigned eff. 7/1/24 Board Action - 6/18/24.</p>	<p>\$61,965 - Lv. 1, St. 3</p>
<p>Sean Daly Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Social Studies 7-12, Initial Eff. 11/09/2023</p>	<p>Social Studies Teacher High School</p>	<p>Lv. 5, St. 2 PURPOSE: Fill Vacant Position Replacing J. Herrera resigned eff. 6/28/24 Board Action - 5/15/24.</p>	<p>\$67, 205 - Lv. 5, St. 2</p>
<p>Natasha Lim Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Science 7-12, (Biology) Permanent Eff. 09/01/2009</p>	<p>Science Teacher High School</p>	<p>Lv. 9, St. 7 PURPOSE: Fill Vacant Position Replacing C. Partee, retired eff. 6/30/24 Board Action - 4/17/2024</p>	<p>\$91,456 - Lv. 9, St. 7</p>
<p>Paulette Wyatt Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Students With Disabilities (All Grades), Initial, Eff. 06/13/2024</p>	<p>Special Education Teacher Barack Obama</p>	<p>Lv. 5, St. 2 PURPOSE: New Position based on needs of students.</p>	<p>\$67, 205 - Lv. 5, St. 2</p>

<p>Cheryl Dobres-Fisk Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Students W/Disabilities (Grades 1-6), Professional, Eff. 9/20/2022</p>	<p>Special Education Teacher Barack Obama</p>	<p>Lv. 5, St. 9 PURPOSE: New Position based on needs of students.</p>	<p>\$86,066 - Lv. 5, St. 9</p>
<p>Kevin Konarski Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Physical Education, Initial Eff. 03/06/2020</p>	<p>Physical Education Teacher High School</p>	<p>Lv. 5, St. 5 PURPOSE: Fill Vacant Position Replacing R. Polcha resigned eff. 7/1/24 Board Action - 7/2/24.</p>	<p>\$75,287 - Lv. 5, St. 5</p>
<p>Susan Thompson Eff. 7/15/2024 - Until Permanent New Hire</p>	<p>Interim Adult Education Coordinator</p>	<p>Lv. 9 St. 18</p>	<p>\$168,489.00 - Lv. 9 St. 18</p>
<p>Jennifer Garcia Eff. 8/22/2024 3-Year Probationary Period, 8/21/2027 School Building Leader, Initial, Eff. 8/6/2021</p>	<p>Dean of Students Hempstead High School</p>	<p>Lv. 10, St. 5 PURPOSE: Fill Vacant Position. Replacing N. Reyes, recommended for Interim Assistant Principal, eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23) Board Action - 8/23/2023 Hand Carry</p>	<p>\$127,298 - Lv. 10, St. 5</p>
<p>Damaris Hardial Eff. 8/22/2024 4-Year Probationary Period, 8/21/2028 School Building Leader Initial, Eff. 2/27/2024</p>	<p>Dean of Students ABGS Middle School</p>	<p>Lv. 10, St. 3. PURPOSE: Fill Vacant Position Replacing J. Vanhook, retired eff. 6/30/2024. Board Action - 5/15/2024</p>	<p>\$122,355 - Lv. 10, St. 5</p>
<p>Bhoomi Jhaveri Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant, Level I, Eff. 1/13/2024</p>	<p>Teaching Assistant Rhodes Academy</p>	<p>Lv. 4, St. 2 PURPOSE: Fill Vacant Position Replacing T. King, resigned eff. 6/30/2024. Board Action - 6/18/2024.</p>	<p>\$31,761 - Lv. 4, St. 2</p>

<p>Imani Alston Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant, Level I, Eff. 11/14/2023</p>	<p>Teaching Assistant Prospect</p>	<p>Lv. 4, St. 3 PURPOSE: Fill Vacant Position Replacing M. Turner-Lorde, resigned eff. 10/18/2023. Board Action - 11/15/2023.</p>	<p>\$32,762 - Lv. 4, St. 3</p>
<p>Vijaya Chauhan Eff. 9/12/2024 4-Year Probationary Period, 9/11/2028 Teaching Assistant, Level III, Eff. 04/10/2024</p>	<p>Teaching Assistant Prospect</p>	<p>Lv. 4, St. 4 PURPOSE: Fill Vacant Position Replacing: C. Guerrier, resigned eff. 06/27/2024. Board Action - 07/23/2024.</p>	<p>\$33,773 - Lv. 4, St. 4</p>
<p>Antonio Caracciolo Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant Level I Eff. 06/06/2024</p>	<p>Teaching Assistant Barack Obama</p>	<p>Lv. 4, St. 2 PURPOSE: Fill Vacant Position Replacing T. King resigned eff. 6/30/24 . Board Action - 6/18/24.</p>	<p>\$31,761 - Lv. 4, St. 2</p>

Subject

3. LEAVE OF ABSENCE

Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<p>Kara Intreglia Eff. 8/28/2024 - 11/1/2024</p>	<p>ENL Teacher Joseph McNeil</p>	<p>Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 8/28/2024 to 10/8/2024 and remainder (10/9/2024 to 11/1/2024) without pay. (Letter received in the Office of Human Resources on 6/19/2024).</p>
<p>Pamela Bogomolskiy Eff. 2024-2025 School Year</p>	<p>Speech Teacher Barack Obama</p>	<p>Requesting a Child Care Leave of Absence, without pay, for the 2024-2025 school year. (Letter received in the Office of Human Resources on 6/18/2024).</p>

Subject 4. CHANGE BOARD ACTION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:

NAME POSITION REASON
(NO ACTION REQUIRED)

Subject 5. RESCIND BOARD ACTION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME POSITION REASON
(NO ACTION REQUIRED)

Subject 6. TERMINATION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE t

NAME
(NO ACTION REQUIRED)

Subject 7. RECALL

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 8. SERVICE ASSIGNMENTS

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel for the 2024-2025 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorian Segure	Debate League Staff Developer	\$12,000 (Service Assignment I)

Subject 9. ABGS STUDENT ORIENTATION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Student Orientation at ABGS Middle School for the 2024-2025 school year on August 22, 2024 from 8:00am - 4:00pm:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marqueitta Tuitt	Teaching Assistant	\$35.00/hr.

Akim Land

Teaching Assistant

\$35.00/hr.

Subject	10. TENURE RECOMMENDATION(S)
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

ADMINISTRATION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Michelle Pineda**, a probationary Director of Bilingual Education and World Languages in the Director of Bilingual Education and World Languages tenure area, it having been shown that Michelle Pineda holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Michelle Pineda to serve in the district will expire on 10/3/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Michelle Pineda, effective **10/3/2024** to the position of **Director of Bilingual Education and World Languages** in the **Director of Bilingual Education and World Languages** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Gary Rush**, a probationary Assistant Superintendent for Curriculum and Instruction in the Assistant Superintendent for Curriculum and Instruction tenure area, it having been shown that Gary Rush holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Gary Rush to serve in the district will expire on 10/17/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Gary Rush, effective **10/17/2024** to the position of **Assistant Superintendent for Curriculum and Instruction** in the **Assistant Superintendent for Curriculum and Instruction** tenure area.

Subject	11. 21st CENTURY PROGRAM
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Elisa Dugar, School District Auditor, effective 7/24/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Tracey Williams, Project Liaison for Student Mental Health, effective 7/1/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject **12. 21st CENTURY AFTER SCHOOL PROGRAM**

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 21st Century After School Program, effective October 7, 2024 through May 8, 2025 (Security Aides Monday-Thursday, 4:00pm - 6:00pm., Teaching Assistant 3:15pm - 5:45pm., Attendance Aides 4:00pm - 5:45pm): (Source of funding: 21st Century Grant)

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shaleah Mayo	Teaching Assistant	\$35.00/hr
Jasmine Mays	Attendance Aide	Contractual Hourly Rate

JOSEPH MCNEIL

Shanisha Hodges	Teaching Assistant	\$35.00/hr
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JACKSON SCHOOL

Tanasia McCrorey	Teaching Assistant	\$35.00/hr
Radaih Simmons	Attendance Aide	Contractual Hourly Rate

DAVID PATERSON

Shavonne Gordon	Teaching Assistant	\$35.00/hr
Maria Ringgold	Attendance Aide	Contractual Hourly Rate

RHODES ACADEMY

Hans Kebreau	Attendance Aide	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate

ABGS MIDDLE SCHOOL

Akim Land	Teaching Assistant	\$35.00/hr
Shakira Hunter	Attendance Aide	Contractual Hourly Rate

DISTRICT

Donnie Manuel	Teaching Assistant	\$35.00/hr
Brenda Thomas	Security Aide	Contractual Hourly Rate

Subject **13. SUMMER CURRICULUM WRITERS**

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access

Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as SUMMER CURRICULUM WRITERS, effective July 24, 2024 - August 16, 2024, from 9:00 am - 4:00 pm (10 hours each)

SOURCE OF FUNDING: F2110.150-00-RASS

CURRICULUM WRITING (7/24/24 – 8/16/24)

<u>NAME</u>	<u>COMPENSATION</u>
Robin Branch	\$57.36/hr
Quiana Burton	\$57.36/hr
Melissa Dean	\$57.36/hr
Nadine Detrano	\$57.36/hr
Vanessa Turcios	\$57.36/hr
Denise George	\$57.36/hr
Kaitlyn Guido	\$57.36/hr
Michelle Lockhart	\$57.36/hr
Vicki McMillan	\$57.36/hr
Silviana Mestizo	\$57.36/hr
Erin O'Boyle	\$57.36/hr
Arti Oliphant	\$57.36/hr
Trisha Orzano	\$57.36/hr
Charity Reado	\$57.36/hr
Christine Strachan	\$57.36/hr

TIER 3 CURRICULUM WRITERS (7/24/24 – 8/16/24)

<u>NAME</u>	<u>COMPENSATION</u>
Dr. Alicia Castro	\$57.36/hr
Ericka Maldonado	\$57.36/hr
Ariana Santo	\$57.36/hr
Komal Syed (IB PYP & Tier 3)	\$57.36/hr

IB MYP CURRICULUM WRITERS (7/24/24 – 8/16/24)

<u>NAME</u>	<u>COMPENSATION</u>
Carlene Badini	\$57.36/hr
Richard Cardenas	\$57.36/hr
Neclisha Davis	\$57.36/hr
Tonya Decaul	\$57.36/hr
Elizabeth Diglio	\$57.36/hr
Madeline Henriquez	\$57.36/hr
Dawn Sumner	\$57.36/hr
Elizabeth Swiatkowski	\$57.36/hr
Dearl Topping	\$57.36/hr

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as SUMMER CURRICULUM WRITERS, effective August 5, 2024 - August 8, 2024, and August 12, 2024 - August 15, 2024 from 8:00 am - 12:00 pm

SOURCE OF FUNDING: Smart Scholars Planning Grant

Cara Franchino	\$57.36/hr
Corrine Lynch	\$57.36/hr
Victoria Thomas	\$57.36/hr
Tanya Delgado	\$57.36/hr
Samantha Castillo	\$57.36/hr
Arlene Larsen	\$57.36/hr
Cherese Edwards	\$57.36/hr
Ashley Kowalczyk	\$57.36/hr
Tylor Ross	\$57.36/hr
Marvin Perez	\$57.36/hr
Jessica Ramos de Ayala	\$57.36/hr
Beatriz Kresofsky	\$57.36/hr
Crystal Cass	\$57.36/hr
Graciela Palacios	\$57.36/hr
Patricia Murry	\$57.36/hr
Donald Jackson	\$57.36/hr
Thomas Moran	\$57.36/hr

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as K-2 Units of Study SUMMER CURRICULUM WRITER, effective July 24, 2024 - August 16, 2024, from 9:00 am - 4:00 pm (20 hours)

SOURCE OF FUNDING: F2110.150-00-RASS

NAME

Venesia Heyward \$57.36/hr.

Subject	14. HIGH SCHOOL MUSIC SUMMER CAMP
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following High School Music Personnel, for the Marching Band/Color Guard - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm.:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Leslie Rentz	Marching Band	\$66.46/hr
Nathalie Placide Riboul	Color Guard	\$66.46/hr

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following High School Music Personnel, for the Theatre/Dance - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm:

Ashton Bell	Teacher	\$66.46/hr
Nicole Ruiz	Music	\$66.46/hr
Timothy Bishop	Teacher	\$66.46/hr

Subject	15. SUBSTITUTE TEACHER(S)
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Phyllis Gordon Eff. 8/30/2024-6/30/2025 Permanent Substitute	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$165 per day
Ethel George Eff. 8/30/2024-6/30/2025 Permanent Substitute	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6	All year \$165 per day
Jean Anglade Eff. 8/30/2024-6/30/2025 Permanent Substitute	Special Education Mathematics, Grades 7-12	All year \$165 per day
Jassoda Sugrim Eff. 8/30/2024-6/30/2025 Permanent Substitute	Mathematics, Grades 7-12	All year \$165 per day
Miriam Alexander Eff. 8/30/2024-6/30/2025 Permanent Substitute	English Language Arts, Grades 7-12	All year \$165 per day
Judith Blaise Eff. 8/30/2024-6/30/2025 Permanent Substitute	General Science 7-12 Biology 7-12	All year \$165 per day
Deja Storey Eff. 8/30/2024-6/30/2025 Permanent Substitute	School Counselor	All year \$140 per day

Samantha Wakefield Eff. 8/30/2024-6/30/2025 Permanent Substitute	Early Childhood Education (B-2)	All year \$140 per day
Paulino Figueirido Eff. 8/30/2024-6/30/2025 Permanent Substitute	Commercial Arts 7-12	All year \$140 per day
Patricia Howard Eff. 8/30/2024-6/30/2025 Per-Diem Substitute	Spanish 7-12 Business and Marketing	All year \$140 per day
Nicole Menendez Eff. 8/30/2024-6/30/2025 Per-Diem Substitute	Literacy (Grades 5-12) English Language Arts 7-12	All year \$140 per day

Subject **16. FALL COACHES**

Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the 2024-2025 School Year.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Matthew Ali 8/24/24 - 11/2/24	Head Varsity Football Coach	\$9,400.
Rick Rizzo 8/24/24 - 11/2/24	Assistant Varsity Football Coach	\$6,700.
Jeff Dimoulas 8/24/24 - 11/2/24	Assistant Varsity Football Coach	\$6,700.
Joseph Thornton 8/24/24 - 11/2/24	Head JV Football Coach	\$7,000.
Daniel Goldman 8/24/24 - 11/2/24	Assistant JV Football Coach	\$5,800.

V. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kevin Bishop Eff. 6/26/24	School Lunch Monitor, PT David Paterson	Letter of resignation received for personal reasons.
Samuel Julien Eff. 6/11/24	Security Aide, F/T Prospect School	Letter of resignation received for personal reasons.
Lauren Faulk Eff. 7/20/24	Typist Clerk Rhodes Academy	Letter of resignation received for personal reasons.
Timileyin Oseni Eff. 7/11/24	Student Summer Worker District	Letter of resignation received for personal reasons.

Subject	2. APPOINTMENTS
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Danyal Amjad Eff. 7/29/24	Information Technology Aide II District	\$69,588 (Lv. 6, St. 11) PURPOSE: New Position

Subject 3. LEAVE OF ABSENCE

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category V. CIVIL SERVICE PERSONNEL
Access Public
Type Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sadia Batool Eff. 7/29/2024 - 9/6/2024	Typist Clerk ABGS Middle School	Requesting a FMLA, from 7/29/2024 to 9/6/2024 and without pay. (Letter received in the Office of Human Resources on 7/8/2024).

Subject 4. TERMINATION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category V. CIVIL SERVICE PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
NO ACTION REQUIRED		

Subject 5. STUDENT SUMMER WORK BASED PROGRAM

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting
Category V. CIVIL SERVICE PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following High School students to work in the Summer Work Based Program from July 8, 2024 through August 16, 2024, from 8:00 a.m. - 2:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sashayne Smith	Custodial Helper	\$16.00 per hour

W. ADJOURNMENT

Subject	1. Adjourn
Meeting	Jul 23, 2024 - Agenda Docket Regular Meeting
Category	W. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn