



**Tuesday, July 2, 2024
Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

use the attached sample forthwith

Subject	2. Moment of Silence
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Jul 2, 2024 - Docket Regular Meeting

Category	C. TRUSTEE REMARKS
Access	Public
Type	Procedural

D. OLD BUSINESS

Subject	1. Old Business
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	D. OLD BUSINESS
Access	Public
Type	Procedural

E. NEW BUSINESS

Subject	1. New Business
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	E. NEW BUSINESS
Access	Public
Type	Procedural

F. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	F. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. School Presentation
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

H. PUBLIC PARTICIPATION

Subject	1. Public Participation
----------------	--------------------------------

Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

I. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	I. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

J. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	J. BOARD OPERATIONS
Access	Public
Type	Action

BOARD OF EDUCATION MEETING MINUTES

K. BOARD POLICIES

Subject	1. Board Policies
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	K. BOARD POLICIES
Access	Public

Type	Action
------	--------

BOARD POLICIES

L. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. RESOLUTION APPROVING SETTLEMENT
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	L. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

RESOLUTION APPROVING SETTLEMENT

WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 2427, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Last Clear Chance Stipulation of Settlement, which was executed by said Employee on June 24, 2024; be it

RESOLVED, that the Board hereby approves and adopts the Last Clear Chance Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Last Clear Chance Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

Subject	2. Eugene Hamilton Group
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	L. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Eugene Hamilton Group

RESOLVED, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These

practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<u>Name</u>	<u>Compensation</u>
The Eugene Hamilton Group (List of services attached)	\$200,000

From: July 1, 2024 – June 30, 2026
Funding Source: RECOVS Grant

Subject	3. Restorative Strategies, LLC
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	L. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Restorative Strategies, LLC

RESOLVED, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<u>Name</u>	<u>Compensation</u>
Restorative Strategies, LLC (List of services attached)	\$200,000

From: July 1, 2024 – June 30, 2026
Funding Source: RECOVS Grant

Subject	4. Herbie Mickens, JROTC Instructor Contract
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	L. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Herbie Mickens, JROTC Instructor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Herbie Mickens, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	5. Kenneth Woods, JOTC Instructor Contract
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	L. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Kenneth Woods, JOTC Instructor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

M. BUSINESS & OPERATIONS

Subject	1. Business & Operations
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	M. BUSINESS & OPERATIONS
Access	Public
Type	

N. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	N. DISPOSAL OF EQUIPMENT
Access	Public
Type	

O. DONATIONS

Subject	1. Donations
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	O. DONATIONS
Access	Public
Type	

P. USE OF FACILITIES

Subject	1. Use of Facilities
----------------	-----------------------------

Meeting Jul 2, 2024 - Docket Regular Meeting
 Category P. USE OF FACILITIES
 Access Public
 Type

Q. FIELD TRIPS

Subject 1. Field Trip
 Meeting Jul 2, 2024 - Docket Regular Meeting
 Category Q. FIELD TRIPS
 Access Public
 Type

R. SPECIAL EDUCATION

Subject 1. CSE/CPSE Committee Meetings
 Meeting Jul 2, 2024 - Docket Regular Meeting
 Category R. SPECIAL EDUCATION
 Access Public
 Type Action

CSE/CPSE Committee Meetings

S. PUPIL PERSONNEL SERVICES

Subject 1. District Wide Safety Plan
 Meeting Jul 2, 2024 - Docket Regular Meeting
 Category S. PUPIL PERSONNEL SERVICES
 Access Public
 Type Action

District Wide Safety Plan

RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to accept the District Wide Safety Plan for the 2024-2025 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on May 23, 2024.

Subject	2. District Health and Safety Team
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

District Health and Safety Team

RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to add the following staff member to the 2024 - 2025 District Wide Health and Safety Team.

Anita Reynolds Williams

T. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Robert Polcha Eff. 7/1/2024	Physical Education Teacher Hempstead High School	Resignation received for purposes of retirement.

Subject	2. PROFESSIONAL APPOINTMENTS
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Stephen Perez Eff. 7/8/2024 4-Year Probationary Period, 7/7/2028 School District Leader, Professional, Eff. 7/15/2023	Director of PE, Health & Athletics District-Wide	Lv. 7, St. 9 - prorated PURPOSE: Fill Vacant Position Replacing C. Raffo, resigned eff. 6/30/2022. Board Action - 5/19/2022.	\$155,895 - Lv. 7, St. 9 - prorated

Subject 3. LEAVE OF ABSENCE

Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject 4. CHANGE BOARD ACTION

Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
-------------	-----------------	---------------

(No Action Required)

Subject	5. RESCIND BOARD ACTION
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tiketa General Eff. 7/3/2024	Teacher/Step III Adult Education Summer Program	Rescinding appointment
Robert Graziosi Eff. 7/3/2024	Coach – Football/Flag Empire Summer Camp	Declined position.
Michael Valente Eff. 7/3/2024	Coach – Football/Flag Empire Summer Camp	Declined position.

Subject	6. TERMINATION
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject	7. RECALL
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(No Action Required)		

Subject **8. EMPIRE PROGRAM SUMMER CAMP**

Meeting Jul 2, 2024 - Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the Empire After School Summer Camp Program at Joseph McNeil and Hempstead High School, effective July 8, 2024 through August 1, 2024: Source of Funding: Empire Grant

RECOMMENDED: James Clark

MIDDLE SCHOOL: 1:00 pm - 3:00 pm

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Anthony Patricola	Football/Flag Coach	\$67.79/hr.

Subject **9. GUIDANCE COUNSELORS**

Meeting Jul 2, 2024 - Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **SCHOOL COUNSELORS** at the High School (not to exceed 10 days), Middle School (not to exceed 10 days) to work extra days effective 7/3/2024 - 8/27/2024, Monday through Thursday, to assist the schools to complete the necessary programming for the 2024/2025 school year.

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Merolle	School Counselor	1/200th of Contractual Salary per day
Raheem Isom	School Counselor	1/200th of Contractual Salary per day
Lisette Velez	School Counselor	1/200th of Contractual Salary per day

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Edwards	School Counselor	1/200th of Contractual Salary per day
Marsha Hutchinson	School Counselor	1/200th of Contractual Salary per day
Michael Higgins	School Counselor	1/200th of Contractual Salary per day
Lourdes Ulloa	School Counselor	1/200th of Contractual Salary per day
Jared Weir	School Counselor	1/200th of Contractual Salary per day
Ruth Guilbaud	School Counselor	1/200th of Contractual Salary per day
Matthew Cuty	School Counselor	1/200th of Contractual Salary per day
Veronica Ortiz	School Counselor	1/200th of Contractual Salary per day
Nathalie Placide-Riboul	School Counselor	1/200th of Contractual Salary per day

Subject 10. SMART SCHOLARS SUMMER

Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action, Procedural

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School **SMART SCHOLARS SUMMER SCHOOL COORDINATOR** position, effective July 8, 2024 to August 15, 2024 (Monday through Thursday); 7 hours per day between 8:00 a.m. to 3:00 p.m., with a 1 hour lunch. Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aliceia Varialle	Smart Scholar Coordinator	1/200th of Contractual Salary per day.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School as Instructional Technology Coach to support the **SMART SCHOLARS SUMMER SCHOOL** Program, effective July 8, 2024 to August 15, 2024 (Monday through Thursday) from 8:00 a.m. to 12:30 p.m. (Not to exceed 60 hours). Source of Funding: Smart Scholars Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aziz Elmirini	Instructional Technology Coach	\$57.36/hr.

U. CIVIL SERVICE PERSONNEL**Subject 1. RESIGNATIONS**

Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	U. CIVIL SERVICE PERSONNEL

Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject	2. APPOINTMENTS
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	U. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject	3. LEAVE OF ABSENCE
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	U. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject	4. TERMINATION
Meeting	Jul 2, 2024 - Docket Regular Meeting

Category U. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

<u>NAME</u> (No Action Required)	<u>POSITION</u>	<u>REASON</u>
-------------------------------------	-----------------	---------------

Subject 5. RESCIND BOARD ACTION

Meeting Jul 2, 2024 - Docket Regular Meeting

Category U. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ngozi Ezeocha Eff. 7/8/24 – 8/1/24	School Nurse 24-25 Summer Camp Program High School 12:30pm – 3:00 pm	Declined position.

Subject 6. SUMMER CAMP PROGRAM

Meeting Jul 2, 2024 - Docket Regular Meeting

Category U. CIVIL SERVICE PERSONNEL

Access Public

Type Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurses for 2024-2025 Summer Camp Program, effective July 8, 2024 through August 1, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Natalie Calder 12:30 pm – 3:00 pm	High School	Contractual Hourly Rate

V. ADJOURNMENT

Subject	1. Adjourn
Meeting	Jul 2, 2024 - Docket Regular Meeting
Category	V. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn