HEMPSTEAD UFSD

Status Date: 06/29/2023 02:51 PM - Submitted

Foundation Aid Increase Survey - Foundation Aid Increase

Background/Instructions

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Background and Instructions

Background

Section 10-d of part A of chapter 56 of the laws of 2021, as amended by §5-b of part A of chapter 56 of the laws of 2022, requires school districts receiving a foundation aid increase of more than 10% or \$10,000,000 to create plans on how these funds will be used to address student performance and need. These plans are required in advance of the 2021-22, 2022-23, and 2023-24 school years. This is the final year that this requirement is in effect. Plans for the 2023-24 school year must be completed, submitted to the department, and posted to district websites by July 1, 2023.

Each district subject to this requirement is required to:

- Seek public comment from parents, teachers, and other stakeholders;
- Take public comments into account in the development of the plan;
- Include an analysis of public comments within the plan;
- Describe in the plan how the foundation aid increase will be used, including portions of the increase used to address the priority areas identified by law;
- · Post the plan on the district website; and
- Submit the plan to the State Education Department in a form prescribed by the Department to be posted publicly.

This requirement does not replace any requirements under Contracts for Excellence. If your district is required to submit a contract for excellence, more information is available at this page.

The list of school districts that are required to submit a plan aligned with the increase in foundation aid may be found in the "Foundation Aid Increase Notification Guidance" memo located in the Documents library at the lower left of the application. It should be noted that this requirement does not obligate districts to spend additional foundation aid funds in specific ways, but does require district seek public comment and share plans on how they intend to spend these additional funds. Plans are required to cover only the foundation aid increase. The plan should not cover how the district intends to use its entire foundation aid amount. Describe in the plan how the foundation aid increase will be used, along with key goals, metrics, or ratios, and the community feedback reflected for portions of the increase used to address any of the following priority areas, as well as any additional areas identified by the district:

- 1. Increasing graduation rates and eliminating the achievement gap;
- 2. Reducing class sizes;
- 3. Providing supports for students who are not meeting, or at risk of not meeting, state learning standards in core academic subject areas;
- 4. Addressing student social-emotional health;
- 5. Providing adequate resources to English language learners, students with disabilities; and students experiencing homelessness;

Instructions

- The Foundation Aid Increase Survey is due by July 1, 2023.
- Districts must complete all sections and are required to answer questions marked with a red asterisk. If a required question has not been completed, the business portal will highlight it in red and the section of the application will be flagged. The district will be unable to submit the application to NYSED for final review if a required question remains unresolved.
- The online application may only be submitted/certified by the chief school officer of the district. The designated superintendent <u>or</u> the chief executive officer, or board of trustees president are the only administrators with the submit/certify rights necessary to successfully submit and certify a completed application for NYSED review.
- Districts are NOT REQUIRED to send hard copies of survey materials to the Department.

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Use of Foundation Aid Increase Survey

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Use of Foundation Aid Increase

Please describe how the district plans to utilize funds provided by the foundation aid increase in the following priority areas. If these funds will not be used for one of the priority areas listed below, please respond with "N/A."

	Key Goals, Metrics, or Ratios (250 words or	Community Feedback Reflected (250 words	New
		· ·	
	less)	or less)	Foundation Aid
			Funds to
			Support
			Initiative (\$)
Increasing graduation rates and eliminating the achievement gap	The District will continue to implement effective and efficient resources and	The community is in support of using district's funds to implement programs and	4,770,000
	programs to ensure a world-class learning	purchase both human and physical	
	environment. All schools will continue to	resources to approve academic	
	offer students extended day options, credit	achievement.	
	recovery programs, counseling to address		
	the instructional changes due to the		
	pandemic, and test preparator to assist with		
	exiting Regents-based classes		
	successfully. Funds will also be used to		
	maintain existing programs, recruit and retain highly qualified teachers and staff,		
	and expand student data analysis. The		
	District will implement effective and efficient		
	resources and programs to ensure a world-		
	class learning environment. All schools will		
	continue to offer students extended day		
	options, credit recovery programs,		
	counseling to address students' academic		
	needs , and test preparator to assist with		
	exiting Regents-based classes		
	successfully. Funds will also be used to		
	maintain existing programs, recruit and		
	retain highly qualified teachers and staff,		
	and expand student data analysis. Increase		
	course offerings and continue support the		
	multiple pathways for graduation that are in		
	place. We will also expand the professional		
	development offered to all staff throughout		
	the year.		
Reducing class sizes	The District will continue to implement a	The community is support of the district	3,498,000
	staggered schedules in the middle and high	using funds to ensure class sizes are	
	school. The high school will continue	manageable. This will ensure we are able	
	semester courses. Funds will allow the	to increase student teacher individual and	
	district to maintain staff, pay for contractual	small group contact time.	
	increases, and learning lag reduction. The		
	District will continue to split schedules in		
	High & Middle schools semester courses.		
	Funds will allow the district to maintain		
	staff, pay for contractual increases, and		
	accelerate learning.		

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Foundation Aid Increase Survey - Foundation Aid Increase

Use of Foundation Aid Increase Survey

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	I		I
	Key Goals, Metrics, or Ratios (250 words or	Community Feedback Reflected (250 words	New
	less)	or less)	Foundation Aid
			Funds to
			Support
			Initiative (\$)
Providing supports for students who are not meeting, or at risk of not meeting, state learning standards in core academic subject areas	The District will continue to provide academic intervention programs, increase the use of technology, inquiry-based instruction, teacher collaboration, and the summer bridge program. The District will continue to provide academic intervention programs, increase the use of technology, inquiry-based instruction, teacher collaboration, and the summer bridge program. We will continue to strengthen our MTSS plan. This includes increasing opportunities for effective Tier 2 and Tier 3 intervention during the day and after school based on the diagnostic and formative assessment data. Professional Development and staff to support Tier 3 and Tier 2 intervention have been added to support students who are at risk in grades	The community is in favor of the district utilizing financial resources to ensure we are addressing learning loss	1,446,663
	3-8.		
Addressing student social- emotional health	The District will continue to support student health and wellness through strong social-emotional curricular programs and expanded mental health offerings, including a new mental health partnership with Northwell Health, a Leader in Me initiative, and guidance intervention via counseling groups. In addition, Trauma Counseling at the Team Center is available for all students, which houses social workers, social work interns and school psychologists. The District will support student health and wellness through strong social emotional curricular programs and expanded mental health offerings, including a new mental health partnership with Northwell Health, a Leader in Me initiative, and guidance intervention via counseling groups. In addition, Trauma Counseling at the Team Center is available for all students, which houses social workers, social work interns and school psychologists. We are adding Restorative Justice administrators and professional development for staff, along with continuing our practices from last year.	The community is in favor of the district utilizing monies to address mental health of students and staff.	1,457,500

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	Key Goals, Metrics, or Ratios (250 words or less)	Community Feedback Reflected (250 words or less)	New Foundation Aid Funds to Support
			Initiative (\$)
Providing adequate resources to English language learners, students with disabilities, and students experiencing homelessness	The District will continue to meet the needs of our growing population of English language learners; the District will increase the number of special education integrated co-teaching and self-contained classes to better meet the needs of Students with Disabilities. All SWD will continue to be provided with adequate resources and strategies that are aligned with their IEP's. Funds will be used to pay for staff, private and public placement of students with disabilities, transportation, and resources needed to maintain educational requirements. Additional staff will be added to support ENL integrated co-teaching. Renaissance licenses will be extended to bilingual and ENL students to assess proficiency in students' native language and English.	The community is in favor of the district providing resources to support and enhance academic growth for students with disabilities, MLL students, and homeless students.	2,916,882

Please use the chart below to describe 'Other' priority areas not otherwise addressed in Item #1. Click on "Add Row" as applicable for additional priority areas.

Priority Area	Key Goals, Metrics, or Ratios (250 words or less)	Community Feedback Reflected (250 words or less)	New Foundation Aid Funds to Support Initiative (\$)
Charter School/Employee Benefits/Professional Development	The Foundation Aid increase will also pay approximately \$8,628,426M in Charter School tuition increases from the 2021-22 to 2022-23 school year, ongoing professional development training for faculty & staff, and contractual increases in TRS, ERS, health benefits, and salary.	The community did not make comments in this area.	15,139,056

Use of Foundation Aid Increase (Cont.)

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Please describe your analysis of public comment from parents, teachers, and other stakeholders on the plan. This analysis should include the approach to outreach that was implemented and common recommendations or suggestions. For recommendations not reflected in the plan above, what limitations or rationale led to the decision to not include? (250 words or less)

A survey was created to capture stakeholder feedback regarding ways the district could utilize the foundation aid increase using the priority areas. The survey was emailed to all parents and teachers and put on the district website for all stakeholders to access. The responses were captured using graph data and transferred to an excel document for further analysis. The data was analyzed by Central Office staff and other administrators. The common community suggestions that we noticed across all priority areas were that were consistent for the priority areas. The community feedback included increasing programs and opportunities for students, targeted support during the school day, an intense phonics program for grades K-3, more communication with parents, more support for teachers to better meet the SEL needs of students, hire additional social workers and psychologists, more support for our ENL and special education students., more teachers to support struggling students during the day and afterschool, and additional pathways for our high school students.

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