



## Wednesday, October 16, 2024 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

### **A. MEETING OPENING**

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<b>Subject</b>	<b>1. Pledge of Allegiance</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. Moment of Silence</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

### **B. PRESIDENT'S REMARKS**

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<b>Subject</b>	<b>1. President's Remarks</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

### **C. TRUSTEE REMARKS**

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<b>Subject</b>	<b>1. Trustee Remarks</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	C. TRUSTEE REMARKS

Access Public  
Type Procedural

## **D. SUPERINTENDENT'S REMARKS**

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**Subject** 1. Superintendent's Remarks  
Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
Category D. SUPERINTENDENT'S REMARKS  
Access Public  
Type Procedural

## **E. COMMENDATIONS/PRESENTATIONS**

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**Subject** 1. Commendations/Presentations  
Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
Category E. COMMENDATIONS/PRESENTATIONS  
Access Public  
Type Discussion, Information, Reports

### **Commendations/Presentations**

#### **1- Presentation from EFPR Group, District's External Auditors**

## **F. WAIVER OF POLICY # 2342**

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**Subject** 1. Waiver of Policy # 2342  
Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
Category F. WAIVER OF POLICY # 2342  
Access Public  
Type Action

### **Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the September 18, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the September 18, 2024, meeting.

## **G. APPROVAL OF THE CONSENT AGENDA CALENDAR**

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**Subject** 1. Approval of the Consent Agenda Calendar

Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	G. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## **H. PUBLIC PARTICIPATION**

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<b>Subject</b>	<b>1. Public Participation</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

### **Public Participation**

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [akeys@hempsteadschools.org](mailto:akeys@hempsteadschools.org).

## **I. BOARD OPERATIONS**

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<b>Subject</b>	<b>1. Board of Education Meeting Minutes</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

### **Board of Education Meeting Minutes**

**RESOLVED**, that the Board of Education **ACCEPTS** the minutes of the Regular Meeting of the Board of Education held on Wednesday, September 18, 2024, and the Special Meeting on Thursday, September 5, 2024 and Wednesday, September 25, 2024 as submitted by the District Clerk.

## **J. CONTRACTS/STIPULATIONS OF SETTLEMENT**

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<b>Subject</b>	<b>1. Settlement Agreement</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting



Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

### **REACH, LLC Contract**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose:** Science support/coaching focuses on the steps above to provide goal-oriented support to science teachers. Pre-, mid-, and post -assessment reports and planning days for services (necessary since subject requires specific preparation aligned with units and discreet science subjects) for Hempstead High School.

**Funding Source:** Smart Scholars ECHS (Cohort 6) (F2110-400-25-0005) for 2024-2025 School Year.

**Amount:** \$12,000

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

## **K. BUSINESS & OPERATIONS**

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<b>Subject</b>	<b>1. Warrants</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action, Reports

### **WARRANTS**

**RESOLVED,** that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #18); **Cafeteria/Lunch** (Warrants #5); **Federal** (Warrants #8); **Capital** (Warrants #4).

<b>Subject</b>	<b>2. Treasurer's Report</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action, Reports

**TREASURER'S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of August 2024.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of August 2024.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of August 2024.**

**L. DISPOSAL OF EQUIPMENT**

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<b>Subject</b>	<b>1. DISPOSAL OF EQUIPMENT David Paterson Piano</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	L. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

**DISPOSAL OF EQUIPMENT  
David Paterson Piano**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to allow Faust Harrison, from White Plains, New York to remove the piano (item number 31575) from the David Paterson school at no cost to the district (a savings of \$600 - \$1000) and provide the district with an additional discount towards a new Yamaha CLP835 piano.

**Recommended By:** **Dr. Xavier Rodriguez and James Clark**

**M. SPECIAL EDUCATION**

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<b>Subject</b>	<b>1. CSE/CPSE Meetings</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	M. SPECIAL EDUCATION
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

09/03; 09/04; 09/05; 09/06; 09/09; 09/10; 09/11; 09/12; 09/13; 09/16; 09/17; 09/18; 09/19; 09/20; 09/23; 09/24;  
09/25; 09/26; 09/27; 09/30.

## **N. PUPIL PERSONNEL SERVICES**

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<b>Subject</b>	<b>1. LPP - Nassau Community College</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	N. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

### **Liberty Partnerships Program Nassau Community College**

**RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Nassau Community College, on behalf of its Liberty Partnerships Program (LPP), to provide in-person learning and student support services such as Social Emotional Learning, public/community service and college and career readiness to students who are "at risk" for dropping out of high school. The program will take place after school hours and on Saturdays for 100 high school students for the 2024 - 2025 school year. LPP will provide three staff members. The program is effective September 1, 2022 through August 31, 2027.

Recommended by: James Clark

<b>Subject</b>	<b>2. LPP - Adelphi</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	N. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

### **Liberty Partnerships Program Adelphi University**

**RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person learning and student support services to students who are "at risk" for dropping out of high school. The program will take place after school hours and on Saturdays for 20 students at the ABGS Middle School and 20 students from the High School for the 2024 - 2025 school year. LPP will provide staffing and academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2027.

Recommended by: James Clark

<b>Subject</b>	<b>3. MBK - Counseling Services</b>
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Meeting Oct 16, 2024 - Agenda Docket Regular Meeting

Category N. PUPIL PERSONNEL SERVICES

Access Public

Type Action

**My Brother’s Keeper  
“Reclaiming Potential: A Course for Positive Change”**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation for the Hempstead Prevention Coalition to offer counseling services for young men of color to support them reentering school after suspension for issues such as violent behavior, substance use, truancy or other concerning actions. The program aims to equip students with the knowledge and tools to make positive decisions, build strong relationships and become responsible leaders in their community. Upon successful completion the students will receive a certificate. The cost will be \$150 per forty-five minute session, not to exceed \$5000.00. The program will run October 17, 2024 through May 16, 2025.

Recommended by: James Clark

Source of Funds: My Brother’s Keeper Challenge Program

**O. PERSONNEL**

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**Subject 1. RESIGNATIONS**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting

Category O. PERSONNEL

Access Public

Type Action

**RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Helen Yoon Eff. 10/25/2024	School Psychologist Prospect School	Letter of resignation received for personal reasons.

**Subject 2. PROFESSIONAL APPOINTMENTS**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting

Category O. PERSONNEL

Access Public



Type

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Kayla Morrell Eff. 10/31/2024 4 Year Probation Period, 10/30/2028 Teaching Assistant, Lev I Eff. 8/29/2024	Teaching Assistant Joseph McNeil	Lv. 2, St. 4 <b>Purpose:</b> To meet the needs of the district.	\$29,834 - Prorated (Lv. 2, St. 4)

**Subject 3. LEAVE OF ABSENCE**

Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	O. PERSONNEL
Access	Public
Type	

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Hayes Eff. 12/09/2024 - 3/21/2025	Elementary Teacher Joseph A McNeil	Requesting a Leave of Absence/FMLA utilizing accrued sick time from 12/09/2024 - 1/31/2025 and the remainder 2/1/2025 - 3/24/2025 without pay (Letter received in the Office of Human Resources on 9/16/24)

**Subject 4. CHANGE BOARD ACTION**

Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	O. PERSONNEL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

**Subject 5. RESCIND BOARD ACTION**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
 Category O. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(No Action Required)</b>		

**Subject 6. TERMINATION**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
 Category O. PERSONNEL  
 Access Public  
 Type

**RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4114 Eff 10/17/24	Special Education Teacher District	Document on file in Human Resources.

**Subject 7. RECALL**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
 Category O. PERSONNEL  
 Access Public  
 Type

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(No Action Required)</b>		

**Subject 8. WINTER COACHES**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
 Category O. PERSONNEL  
 Access Public  
 Type

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel as **COACHES** for the Fall Season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Martha Higgins 11/4/24 - 1/18/25	Middle School Boys Track Head Coach	\$4,500
Kwame Mason 11/4/24 - 1/18/25	Middle School Boys Basketball	\$4,500
Leasia Shabazz Earth 11/4/24 - 1/18/25	Middle School Girls Track	\$4,500
Penny Bacon 11/4/24 - 1/18/25	Middle School Girls Volleyball	\$4,500
Anita Williams Reynolds 11/4/24 - 1/18/25	Middle School Girls Volleyball Assistant Coach	\$3,900

**Subject 9. OVERTIME**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting  
 Category O. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education **APPROVES** the Acting Superintendent of Schools recommendation for overtime compensation for the following personnel, to prepare for the Education Stabilization Funds Coordinated Monitoring Review, and the Office of Educational Policy Report Regionalization Planning Strengths and Needs Tool, effective November 1, 2024 - April 15, 2025 (not to exceed 30 hours per month).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kimberlee Pierre, Ed. D.	Title I Coordinator	\$99.64/hr.

**Subject 10. MY BROTHERS'S KEEPER**

Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	O. PERSONNEL
Access	Public
Type	

**A. RESOLVED**, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as the Part Time Project Director for the My Brother's Keeper Challenge Program. Candidate will be responsible for overseeing all My Brothers Keeper activities and events as well as providing data to the New York State Challenge Program. Candidate will also be planning college tours and helping the students meet the MBK goals: School readiness, reading at 3rd grade level by third grade, financial literacy and college career readiness. The program will run from October 17, 2024 through April 30, 2025. The hours will be Monday, Tuesday, Thursday, and Friday 2:00 pm to 6:00pm and Saturday 8:30am - 12:30pm, not to exceed 12 hours. Additional hours during Spring Recess and My Brothers Keeper Symposiums may be required as well as for other MBK events.

**Program Hours:**

Prospect and Joseph McNeil - Saturday, 8:30am - 12:30pm  
 ABGS Middle School - Monday, Tuesday, & Thursday, 2:30pm - 6:00pm  
 High School - Thursday and Friday, 2:00pm - 4:30pm

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Earl Davis, Jr	Part Time - MBK Project Director	\$80/hr.

## **P. CIVIL SERVICE PERSONNEL**

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<b>Subject</b>	<b>1. RESIGNATIONS</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	P. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

**RESIGNATION RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Lemus Maldonado Eff. 11/15/24	Provisional Bilingual Typist Clerk Special Education	Letter of resignation received for personal reasons.

<b>Subject</b>	<b>2. APPOINTMENTS</b>
Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	P. CIVIL SERVICE PERSONNEL

Access Public

Type Action

### **CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Vanessa DeFalco Eff. 11/4/24	Typist Clerk, P/T-Sub District	\$17.46/hr. (Lv. 9A, St. 8) <b>PURPOSE:</b> Expand substitute list. Services to be used by district as required
Kevin Mayo-Gibbs Eff. 10/21/24	Security Aide High School	\$40,429 - prorated (Lv. 9, St. 14) <b>PURPOSE:</b> To meet the needs of the district.
Orville Hall Eff. 10/21/24	Security Aide District	\$36,582-prorated (Lv. 9, St. 8) <b>PURPOSE:</b> To meet the needs of the district
Anthony White Eff. 10/21/24	Security Aide Rhodes Academy	\$36,582-prorated (Lv. 9, St. 8) <b>PURPOSE:</b> To meet the needs of the district
Kenneth Stewart, Jr. Eff. 10/21/24	Security Aide High School	\$38,061-prorated (Lv. 9, St. 10) <b>PURPOSE:</b> To meet the need of the district
Sonel Letang Eff. 10/21/24	Security Aide David Paterson	\$40,429-prorated (Lv. 9, St. 14) <b>PURPOSE:</b> To meet the needs of the district

### **Subject 3. LEAVE OF ABSENCE**

Meeting Oct 16, 2024 - Agenda Docket Regular Meeting

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type Action

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
(No Action Required)		

### **Subject 4. TERMINATION**



Meeting	Oct 16, 2024 - Agenda Docket Regular Meeting
Category	Q. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn