



**Thursday, October 14, 2021
PUBLIC REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category B. PRESIDENT'S REMARKS

Access Public

Type

C. SUPERINTENDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category C. SUPERINTENDENT'S REMARKS

Access Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category E. BOARD OPERATIONS

Access Public

Type

BOARD OPERATIONS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the District Comprehensive Education Plan for the 2021 -22 school year.
2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the expansion of Prospect School from Pre K – K to Pre K – 1.

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held September 9, 14, & 23, 2021 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category G. BUSINESS & OPERATIONS

Access Public

Type

BUSINESS & OPERATIONS:

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #15, 17, 13, 12); Cafeteria/Lunch (Warrants #2, 3); Federal (Warrants #6, 5, 7); Capital (Warrants #3, 5, 4).

TREASURER'S REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of August 2021.**

REVENUE REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of August 2021.**

APPROPRIATION REPORTS

5. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of August 2021.**

CHANGE ORDER

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Change Order 8 to the VRD General Construction Contract in accordance with the attached.

GENERAL FUND BUDGET

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the attached Grant-In-Aid in the amount of \$175,000. If approved by the Board of Education, the 2021-2022 revenue and expense sides of the General Fund Budget will be increased by said amount.

FINANCIAL STATEMENTS

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept and approve the 2020-2021 Financial Statements and Corrective Action Plan.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

CONTRACTS/ STIPULATIONS OF SETTLEMENT

ETL EDUCATIONAL FOUNDATION

1. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation that ETL Educational Foundation provide students with tools to improve college and career readiness. They will guide students through the financial aid process, student essays, and scholarship applications. They will provide virtual and in-person college tours for the students. The program will run from October 18, 2021 through May 28, 2022 at a cost of \$5,000 and can accommodate up to 30 students.

Recommended by: James Clark

Goal: Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

Morrison Mentors

2. RESOLVED, that the Board of Education accepts the Superintendent's recommendation that Morrison Mentors (MM) provide a virtual model S.T.E.M. enrichment program for ABGS Middle School students. Students will learn important basic technology skills that can transfer into employability skills should they pursue a career in technology. MM will establish a Middle School Alternative Program for at-risk students that will give them the opportunity to participate in S.T.E.M. workshops and field trips during the school day. MM will also provide a S.T.E.M. afterschool program for approximately 90 students at ABGS. The program will run between October 18, 2021 and through May 28, 2022 for S.T.E.M. instruction over the course of twenty-eight weeks at a cost of \$30,000.

Recommended by: James Clark

Goal: Student Achievement by focusing on MBK State mandated Milestone #3 – Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

SpringBoard Incubators, Inc.

3. RESOLVED, that the Board of Education accepts the Superintendent's recommendation that SpringBoard Incubators Inc. provide three programs to the students of Hempstead High School:

1. Workforce Readiness – in partnership with local business organizations
2. College Credit Program – Mercy, Cooper Union and Monroe College, SUNY Old Westbury
3. Entrepreneur Workshop – working with SUNY Colleges and VOH – CDA
4. My Brother's Keeper Mentorship Program

The program will run between October 18, 2021 and May 28, 2022. The Workforce Program will take place virtually, after school, for 28 weeks at the High School.

The total cost for these programs will be \$10,000.

Recommended by: James Clark

Goal: The goal for each of the programs is to develop pipelines for workforce, college and business.

MBK will focus on State mandated:

Milestone #3 – Graduating from high school ready for college and career.

Source of Funding: My Brother's Keeper Program

My Brother's Keeper – Outside Evaluator

4. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to enter into a partnership agreement with KBD Strategic Consultant. KBD Strategic Consultant is a Minority & Women-Owned Business

Enterprise (M/WBE) owned company that has been approved by the NYSED to do business with the My Brother's Keeper program. They are an outside evaluator that will assess the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding. Effective October 18, 2021 to June 30, 2022 at a cost of \$15,000. The evaluator will assess the MBK middle and high school mentoring programs and have a report complete by June 30, 2022. We will have six meetings to discuss progress along the way. They will be collecting data from students, parents, service providers and activities while focusing on the MBK goals.

Funding: My Brother's Keeper Challenge Grant
Recommended: James Clark

Purposes: To serve as an outside evaluator for both virtual and in-person programs to measure the successfulness of the My Brother's Keeper Program.

Increase rate of graduating high school ready for college and career as evidenced by a closing of the graduation rate achievement gap for young men/women of color.

Completing post-secondary education and training, as evidenced from young men/women of color increasing the number of AP and IB courses and college level courses while in high school.

Entering the workforce successfully with middle skill by having access to internships while in high school.

Reducing violence and providing a second chance as evidenced by having a reduction on in and out of school suspensions and behavioral related referrals.

IXL

5. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation that IXL provide a personalized online learning experience for academic assessment. They will provide practice tests for the ELA, Math Assessment, Regents, ACT and SAT. The program is available from July 1, 2021 through June 30, 2022 and can accommodate up to 75 students in grades 7 through 12 at a cost of \$1500.00.

Recommended by: James Clark

Goal: Academic Success

Source of Funding: My Brother's Keeper Program

St. John's University Project Bridge

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following program for 2021-2022 school year. The Department of the Administrative and Instructional Leadership, St. John's University will be overseeing a program to teach (virtually and in-person) kindergarten and first grade students advanced mathematics with language scaffolding. The program will take place at Prospect School, after school from Monday to Friday from October 18, 2021 through June 30, 2021. All personnel will be paid by St. John's University.

Recommended By: James Clark

Funding Source: US DOE with Javits Grant for Gifted and Talented

Purpose: To provide gifted and talented kindergartners the opportunity to enrich their knowledge in mathematics

Liberty Partnerships Program Adelphi University

7. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person and remote learning and student

support services. The program will take place after school hours and on Saturdays for 30 students in grades 7 and 8 at the ABGS Middle School for the 2021-2022 school year. They will also service 90 students at the high school. LPP will provide staffing and academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

Liberty Partnerships Program
Hofstra University

8. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide remote learning and support services for students who are at risk of dropping out of school. The program will take place after school hours and on Saturdays for 30 students in grades 6 through 8 at the ABGS Middle School and 60 students at the High School, grades 9 through 12, for the 2021-2022 school year. LPP will provide staffing, academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 for the middle school and \$6000.00 for the high school to support this program.

FHI360

9. **BE IT RESOLVED**, The Board of Education of the Hempstead Union Free School District and Family Health International (FHI360), previously entered into a consultant agreement dated from August 31, 2021 – August 31, 2022, there has been a change in the ending date as part of the that change, Family Health International (FHI360) will continue to complete the scope and service of the project until August 31, 2022 at no additional cost.

Re: No Cost Addendum Change of End Date of Service for Family Health International (FHI360).

Purpose: To extend the Period of Performance for the original Approved District Work Plan.

Herstory

10. **RESOLVED:** that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Herstory Workshop Consultant Services for students and Professional Development for teachers at Hempstead High School.

Strategic Goal: Writing workshop along with coaching for host teacher, fostering college and career preparedness skills, provide social emotional literacy and enhancement of reading and listening skills, support civic engagement, community building and leadership development, workshops for summer participants, workshops for ENL, Social Studies, Science and Math, and Writing Workshop along with Professional Development for Teachers.

Funding Source: SIG A From 9/2021 through 8/31/ 2022

Amount: \$41,075

Gateways to Learning, LLC

11. **RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement middle school and high school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for Hempstead High School math teachers implementing and IB model for ABGS Middle School.

Funding Source: SIG A – 9/2021 through 6/30/22

Amount: \$30,000

Just Inspire, LLC

12. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Re: Resolution to approve Just Inspire LLC, The Project Evaluator (PE) under the Smart Scholars Grant for Hempstead High School.

Purpose: To provide regular external evaluation of program to ensure that all program, participants comply with the requirements. The evaluator will create quarterly and an annual report that is representative of all constituents, including students and families.

Funding Source: Smart Scholars Grant from 9/1/21 through 8/31/22

Amount: \$12,500

Reach, LLC

13. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: To provide regular Program Planning Smart Scholar and Professional Development at Hempstead High School.

Funding Source: Smart Scholars Grant 9/1/21 through 8/31/22

Amount: \$15,000

York Community College

14. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve York Community College for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn a minimum of 24 and up to 60 transferable college credits or an associate degree through partnership with York CUNY.

Funding Source: Smart Scholars ECHS
Empire State After School Program (ESAP) 09/1/21 – 08/31/22

Amount: \$27,000

I. DONATION

Subject	1. New Agenda Item
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	I. DONATION

Access Public

Type

DONATION

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
PPE Product (50,000 Wet Ones Hand Sanitizers)	InspiredConsumer	All Schools	\$40,000
School Supplies, markers, crayons, composition books, pencils, pencil cases	United Way of Long Island	District	\$2,500.00

J. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category J. USE OF FACILITIES

Access Public

Type

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Department of Parks & Recreation Contact: George Saunders (516) 478-6247	Hempstead High School Pool Village of Hempstead Recreation Department Swim Team (youth ages 5 through 16) All Residents *Cleaners are in the Building during these hours	Day: Friday Date: October 2021 through June 2022 Time: 6:00 pm to 8:30 pm Day: Saturday Date: October 2021 through June 2022 Time: 7:00 am to 10:00 am Cost: \$ 10,675.00 Insurance: On file Principal Approval: Approved

K. DISPOSAL OF EQUIPMENT

Subject 1. New Agenda Item
Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
Category K. DISPOSAL OF EQUIPMENT
Access Public
Type

L. SPECIAL EDUCATION

Subject 1. New Agenda Item
Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
Category L. SPECIAL EDUCATION
Access Public
Type

M. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item
Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
Category M. PUPIL PERSONNEL SERVICES
Access Public
Type

N. INTERNSHIPS

Subject 1. New Agenda Item
Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
Category N. INTERNSHIPS
Access Public
Type

O. PERSONNEL

Subject 1. RESIGNATIONS
Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
Category O. PERSONNEL
Access Public
Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mary Louise Cairo Eff. 10/4/2021	Elementary Teacher Front Street	Letter of resignation received for personal reasons.
Ivono Stintug Eff. 10/7/2021	District Treasurer Business Office	Letter of resignation received for personal reasons.
Tracey Saint-Brice Eff. 10/27/2021	School Psychologist Jackson Main	Letter of resignation received for personal reasons.
Sharese Hawkins Eff. 10/18/2021	AM & PM Bus Monitor ABGS Middle School	Letter of resignation contingent upon appointment as Transportation Liaison.
Soh Young Lee Segredo Eff. 10/15/2021	Student Government Advisor Jackson Main	Letter of resignation contingent upon appointment as IB PYP Student Council Advisor.

Subject	2. PROFESSIONAL APPOINTMENTS
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shanae Tucker Eff. 11/15/2021 4-Year Probationary Period, 11/14/2025 School Psychologist, Provisional, Eff. 6/2/2021	School Psychologist ABGS Middle School	Lv. 7, St. 3 - Prorated Recommended By: Carey Gray Purpose: Replacing G. Green, retired eff. 7/1/2020. Board Action - 6/18/2020.
Catalina Sanchez Eff. 10/18/2021 4-Year Probationary Period, 10/17/2025 Childhood Education (Grade 1-6), Initial, Eff. 9/7/2018	Elementary Teacher Jackson Main	Lv. 5, St. 6 - Prorated Recommended By: Richard Brown Purpose: Fill New Position.
Amanda Quinones Eff. 11/1/2021	Elementary Teacher Barack Obama	Lv. 5, St. 2 - Prorated Recommended By: Kelly Fairclough

4-Year Probationary
 Period, 10/31/2025
 Childhood Education (Grade 1-6),
 Initial,
 Eff. 7/2/2019

Purpose: Fill Vacant Position
 Replacing W. Niles, retired eff.
 10/29/2021.
 Board Action - 9/23/2021.

Subject 3. LEAVE OF ABSENCE

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tiayla Brooks Eff. 9/9/2021-12/2/2021	Teaching Assistant Rhodes Academy	Letter requesting a Maternity Leave of Absence/FMLA, without pay, from 9/9/2021 to 12/2/2021. Documentation on file. Letter received on 9/2/2021 in the office of Human Resources).
Melissa Shaw Eff. 9/20/2021-11/24/2021	Music Teacher Front Global Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/20/21-11/24/21. (Medical documentation on file. Letter received on 9/30/21 in the Human Resources Office).
Juan Rodriguez Eff. 10/2/2021-12/3/2021	Social Worker Joseph McNeil	Letter requesting an extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 10/2/21 to 11/24/21 and remainder (11/25/2021 - 12/3/2021) <u>without</u> pay. (Medical documentation on file. Letter received on 10/1/21 in the Human Resources Office).
Kaitlynn Guido Eff. 11/15/2021 - 2/14/2022	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/15/2021 to 1/3/2022 and remainder (1/4/2022 to 2/14/2022) without pay. (Medical documentation on file. Letter received on 8/31/2021 in the Human Resources Office).

Subject 4. RECALL

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the

following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject	5. TERMINATION
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject	6. RESCIND APPOINTMENT
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sony Alexandre 2021 - 2022 School Year	Math / Algebra 2 Tiger Academy	Declined position

Subject	7. CHANGE BOARD ACTION
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Craig Gielarowski Eff. 8/30/2021	Assistant Principal ABGS Middle School	Change probationary period FROM 3-Year (8/29/2024) TO 2-Year (8/29/2023). Previously approved on the 7/29/2021 hand carry. (<i>Proof of tenure from previous district was provided</i>)
Michelle Pineda	Coordinator for Bilingual	Change salary FROM \$120,808 (Level 7, Step 5)- Prorated

Eff. 10/4/2021

Education
and World LanguagesTO \$120,612 (Level 9, Step 8) - Prorated.
Previously approved on the 9/30/2021 Hand Carry.Pascale Marie
Salvodon
Eff. 10/15/2021

Breakfast Monitor

Change location for Breakfast Monitor appointment
FROM Front Street **TO** David Paterson.
Previously approved on 7/29/2021 docket.

Subject **8. CLUB ADVISORS**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

NAME**POSITION****DAVID PATERSON**Raina Lewis
Raina Lewis
Natalie Lindo
Mary Molinari
Melissa Dean
April Riviere
Keira StroughnGirls On The Run
Peer Mediation
Drama Club
Newspaper Club
Newspaper Club
Arts & Crafts
Math Club**RHODES ACADEMY**Erica Seymour
LaVern Lariosa
Suzan Carola
Ashley Buzzitta
Jennifer King
Janelle Williams
Bonita Johnson
Carol Williams
Christie Grauna
Gale Deans-ForresterSafety Patrol
Double Dutch
Creative Art Club - Advanced
Digital Photography Club
Step & Cheer
Intramural Sports
Dance Troup
Drama Club
Introduction to Dance
Girl Scouts**BARACK OBAMA**Amanda Whitney-Langendorf
Steven Jacobs
Matthew Cole
BethAnn Randazzo
Jada GillenwaterArt Club
Law Club
Music - (Percussion)
Technology
Drama Club**ABGS MIDDLE SCHOOL**Sharese Hawkins
Marqueitta Tuitt
Adrian Turner
Dawn SumnerClass Advisor 7th Grade
Class Advisor 8th Grade
Student Government 7-8 Grades
Junior National Honor Society

Mishka Fox
 Beverly Robinson
 Wensy Eisner
 Thomas Moran
 Dorian Segure
 Dorian Segure
 Marqueitta Tuitt
 Aaliyah Green
 Elizabeth Swiatkowski
 Dawn Granville

Middle School Newspaper
 Middle School Newspaper
 Middle School Yearbook
 Middle School Yearbook
 Middle School Law Club
 Boy Scouts Advisor
 Assistant Boy Scouts Advisor
 Middle School Cheerleaders
 Zoology Club
 Real World Club

JACKSON MAIN

Soh Young Lee Segredo
 Gennell Bradley

IB PYP Student Council Advisor
 Student Government

Subject 9. AIS WEEKLY

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:20 PM to 5:45 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded). Meeting Dates: (37 sessions) October 19, 21, 26, 28/ November 4, 8, 15, 18, 30/ December 2, 7, 9, 14, 16/ January 4, 6, 11, 13, 18, 20, 25, 27/ February 1, 3, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24/ April 5, 7, 12. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Gary Rush - David Paterson – After School Program

NAME
DAVID PATERSON

POSITION

Keesha Keller	Administrator
Madeline Baez	Administrator - Sub
Felicia Prince	Administrator - Sub
April Riviere	Teacher
Beatriz Ortiz	Teacher
Janet Tavernise	Teacher
Charity Reado	Teacher
Jacqueline Tineo	Teacher
Beatrice Coker	Teacher
Corrine Morton-Greiner	Teacher - Sub
Melissa Dean	Teacher - Sub
Nadine Detrano	Teacher - Sub
Ketty Figueredo-Perez	Teacher - Sub
Natalie Lindo	Teacher - Sub
Marie Sarro	Teacher - Sub
Charles Neal III	Teaching Assistant
Tiara Adams	Teaching Assistant
Pascale Marie Salvodon	Teaching Assistant
Florene Toliver	Teaching Assistant

(Will work from 4:05 p.m. to 5:45 p.m.)

Vibert Lodim
Barbara Gant-Johnson

Security
Nurse

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Academy on Monday-Friday, effective 10/12/2021 - 4/25/2022. The program will run on Tuesday, Wednesday and Friday mornings (from 7:25 a.m. to 8:10 a.m. for Teachers and Teaching Assistants & from 7:20 a.m. to 7:55 a.m for Administrators) and on Monday, Tuesday and Thursday afternoons (from 3:20 p.m. to 5:20 p.m. for Teachers and Teaching Assistants & from 4:05 p.m. to 6:05 p.m. for Administrators, Security & Clerical) - (Title I Grant Funded). Meeting Dates: October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 13, 14, 18, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28/ April 4, 5, 7, 11, 12, 13, 25. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Kelly Fairclough - Barack Obama School – AIS Program

<u>NAME</u>	<u>POSITION</u>
Kelly Fairclough	Administrator
Rozella Fibleuil	Administrator - Sub
Matthew Cole (Tuesday, Thursday & Friday mornings)	Teacher
Kimberly Hale (Monday, Tuesday & Thursday afternoons)	Teacher
Kenneth Mulvihill (Tuesday & Wednesday mornings)	Teacher
Cynthia Perez (Monday, Tuesday & Thursday afternoons)	Teacher
Lorna Strachan (Monday, Tuesday & Thursday afternoons)	Teacher
Katherine Vazquez (Monday & Tuesday afternoons)	Teacher
Catherine Foskey (Monday, Tuesday & Thursday afternoons)	Teaching Assistant
Jada Gillenwater (Monday, Tuesday & Thursday afternoons)	Teaching Assistant
Deborah McPhaul	Clerical
Marc Ferro	Security

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Program, effective 10/25/2021 to 4/8/2022. The program will run Monday through Friday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:20 p.m. to 5:45 p.m. for Teachers & Teaching Assistants and from 4:00 p.m. to 6:00 p.m. for Administrators) - (Title I Grant Funded).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School – AIS Program

NAME**POSITION****MORNING AIS**

Sheena Burke

Administrator

Jaelle Mann Tineo

Administrator - Sub

Jasmine Shepherd

Administrator - Sub

Brittany Greubel

Teacher

Kellie Ramsey

Teacher

Nicole Brown

Teacher

AFTERNOON AIS

Sheena Burke

Administrator

Jaelle Mann Tineo

Administrator - Sub

Jasmine Shepherd

Administrator - Sub

Yvette Adams-Estes

Teacher

Ronda Brown-Walker

Teacher

Christie Grauna

Teacher

Tuesday Only

Trisha Orzano

Teacher

Desiree Randall

Teacher

Thursday Only

Heather Scott

Teacher

Desiree Uzzell

Teacher

Carol Williams

Teacher

Kellie Ramsey

Teacher - Sub

Candace Collins-Mottley

Teaching Assistant

4:00 p.m. to 5:45 p.m.

Gale Deans-Forrester

Teaching Assistant

Tyisha McFadden

Teaching Assistant

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:16 PM to 5:16 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Source of Funding - SIGa).

RECOMMENDED BY: Sandra Powell - Joseph McNeil – After School Program

NAME**POSITION**

Sandra Powell

Administrator

Renee Wright	Administrator - Sub
Brenda Allen	Teacher
Stephanie Bryan-Pryce	Teacher
Diane Green	Teacher
DeShaun Lewter	Teacher
Felicia Morrow	Teacher
Frank Ribeiro	Teacher
Deborah Tharpe-Fennell	Teacher
Gail Battle	Teacher
Anita Reynolds	Teaching Assistant
Laquana King	Teaching Assistant
Joseph Watts	Teaching Assistant
Tiffany Ward	Teaching Assistant
Michael Burnett	Teaching Assistant
Kim Anderson	Clerical
April Keys	Clerical - Sub

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 26, 2021 - April 28, 2022 from 3:20 PM to 5:20 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Custodians) - (Source of Funding - SIGa).

RECOMMENDED BY: Cynthia Moore-Drayton - Front Street – After School Program

<u>NAME</u>	<u>POSITION</u>
Cynthia Moore-Drayton	Administrator
Joseph Persico	Teacher
Rochelle Legette	Teacher
Jessenia Morales	Teacher
Itzel Connell	Teacher
Maria Crowley	Teacher
Jerane Alleyne	Teaching Assistant
Anishia Massey	Teaching Assistant
Sonia Findleyson-Webber	Teaching Assistant
Crystal Scott	Custodian
Keziah Davis	Custodian - Sub

Subject	10. AIS SATURDAY
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the David Paterson Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 12:00 PM (for Teachers, Teaching Assistants & Nurse), 8:30 a.m. to 12:30 p.m. (for Administrators & Security) and 8:45 a.m. to 1:15 (for Custodians). - (Title I Grant Funded).

RECOMMENDED BY: Gary Rush - David Paterson – Saturday Program

<u>NAME</u>	<u>POSITION</u>
DAVID PATERSON	

Keesha Keller	Administrator
Linda St. John	Administrator - Sub
Felicia Prince	Administrator - Sub
Beatrice Coker	Teacher
Kisha Matos	Teacher
Natalie Lindo	Teacher
Nadine Detrano	Teacher - Sub
Yanel Cruz	Teacher - Sub
Crystal Miller	Teacher - Sub
Charity Reado	Teacher - Sub
Alicia Castro	Teacher - Sub
Marie Sarro	Teacher - Sub
Elizabeth Diglio	Teacher - Sub
Claudine Clarke	Teacher - Sub
Florene Toliver	Teaching Assistant
Tracee Morgan	Teaching Assistant
Roheen Oats	Teaching Assistant - Sub
Barbara Gant-Johnson	Nurse
Vibert Lodim	Security
Seth King	Custodian

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Joseph McNeil Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 11:00 AM (for Teachers & Teaching Assistants), 8:30 a.m. to 11:30 a.m. (for Administrators, Clerical & Security) - (Source of Funding - SIGa).

RECOMMENDED BY: Sandra Powell - Joseph McNeil – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$95.00/hr.
Renee Wright	Administrator - Sub	\$95.00/hr.
Brenda Allen	Teacher	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	\$55.00/hr.
Diane Green	Teacher	\$55.00/hr.
DeShaun Lewter	Teacher	\$55.00/hr.
Felicia Morrow	Teacher	\$55.00/hr.
Frank Ribeiro	Teacher	\$55.00/hr.
Deborah Tharpe-Fennell	Teacher	\$55.00/hr.
Gail Battle	Teacher	\$55.00/hr.
Anita Reynolds	Teaching Assistant	\$30.00/hr.
Laquana King	Teaching Assistant	\$30.00/hr.
Joseph Watts	Teaching Assistant	\$30.00/hr.
Tiffany Ward	Teaching Assistant	\$30.00/hr.
Michael Burnett	Teaching Assistant	\$30.00/hr.
Kim Anderson	Clerical	Contractual Straight Time Rate
April Keys	Clerical - Sub	Contractual Straight Time Rate

Subject

11. TRANSPORTATION LIAISON

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
 Category O. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to Special Education Transportation Liaison for the 2021 - 2022 School Year (IDEA 611 Funding).

RECOMMENDED BY: Djuana Wilson

<u>NAME</u>	<u>POSITION</u>
Sharese Hawkins Eff. 10/18/21	Special Education Transportation Liaison

Subject 12. COACHES FOR FALL SEASON

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
 Category O. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the FALL Season during the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>
Martha Higgins Eff.9/20/2021 - 11/6/2021	MS Boys X-Country Track Coach

Marisa DiMartino Eff. 9/9/2021 - 11/6/2021	Volleyball Programmer
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Subject 13. TIGER ACADEMY - ALTERNATIVE PROGRAM

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING
 Category O. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program for the 2021-2022 school year (Administrators from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>
Charlene Robinson	Math / Algebra 2

Subject 14. BUS/BREAKFAST MONITORS

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS and/or BREAKFAST MONITORS for the 2021 – 2022 school year:

NAME**POSITION****RHODES**

Sherrie Bennett
(3:00PM-4:00PM)

PM Bus Monitor Only

PROSPECT

Deborah Gerald
(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

Charmelle Hood
(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

Anu Kapoor
(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

DAVID PATERSON

Pascale Marie Salvodon
(3:15PM-4:00PM)

PM Bus Monitor

BARACK OBAMA

Dale Abrahams
Jada Gillenwater

Am Breakfast Only
AM Breakfast Only

Subject 15. MEDICAID COMPENSATION

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2021 – 2022 school year:

INSTRUCTOR**POSITION**

Cynthia Harty (UDO)

Speech Pathologist

Patricia Crespo

Speech Pathologist

Regina Conte Perretti

Speech Pathologist

Cynthia Harty

Speech Pathologist

Janni Silber

Speech Pathologist

Desiret Nuesi

Speech Pathologist

Aimee Marro

Speech Pathologist

Pamela Leibowitz

Speech Pathologist

Kristie Hasin
 Lisa-Anne Byers
 Mark Collins (UDO)
 Kimberly Bullock
 Mark Collins
 Cherie Dortch
 Cynthia Terrell
 Lisa Byrd-Watkins
 Lenique Bligen
 Angela Daubon

Speech Pathologist
 Speech Pathologist
 Social Worker
 Social Worker
 Social Worker
 Social Worker
 Social Worker
 Social Worker
 Social Worker

Subject 16. TRACT

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for COMPENSATION for the 2021 – 2022 (end date of 6/30/2022) school year as follows (TRACT grant funded) (budget code: 2110.150.22.3526) (maximum of 8 courses will be taught by District instructors):

DIRECTOR

Maria Cady

POSITION

Media Teacher

INSTRUCTOR

Claudine Clark
 Mishka Fox
 Yvette Adams-Estes
 LaVern Lariosa
 Stephen Lux
 Elizabeth Diglio
 Raquel Goldsmith
 Claire Lamothe
 Donna Melcer
 Claudia Vaca
 Mercedes Pillier

POSITION

Math Teacher
 English Teacher
 Elementary Teacher
 Elementary Teacher
 ENL Teacher
 Math Teacher
 ENL Teacher
 Social Studies Teacher
 English Teacher
 Bilingual Teacher
 ENL Teacher

Subject 17. MY BROTHER'S KEEPER CHALLENGE PROGRAM

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as the Project Director for the My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper grant from 10/18/2021 through 6/30/2022. This is a part-time position not to exceed 25 hours per week. The hours will be Monday through Friday from 3:00 p.m. to 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Challenge Program

PURPOSE: To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the District and selected partners.

<u>NAME</u>	<u>POSITION</u>
Stacey Corvi Eff. 10/18/2021 - 6/30/2022	Project Director

Subject	18. IB DESIGN VIRTUAL WORKSHOP
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following personnel for the attendance at the IB Design Virtual Conference, effective October 9th and 10th from 11:30 a.m. to 3:30 p.m. at \$200 per day:

<u>NAME</u>	<u>POSITION</u>
Diann McCabe	Art Teacher
Sandra Mills	Art Teacher

P. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	P. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marc Ferro	Security Aide	Letter of resignation received

Eff. 9/28/21

2021-2022 H.S. Tiger Academy
Programcontingent upon appointment to work in
the AIS Program at Barack Obama.Jasmine Mays
Eff. 10/18/21School Lunch Monitor, P/T
Jackson MainLetter of resignation received
contingent upon appointment as an
Attendance Aide.**Subject** **2. APPOINTMENTS**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alvaro Hernandez Eff. 10/25/21	Provisional Bilingual Typist Clerk David Paterson	Lv. 1A, St. 18 - prorated PURPOSE: To fill vacant position
Jasmine Mays Eff. 10/18/21	Attendance Aide Jackson Main	Lv. 21, St. 4-prorated PURPOSE: Replacing A. Furlong, resigned 10/14/21; Bd. action 9/23/21
Stephanie Fucile Eff. 10/19/21	Typist Clerk Jackson Main	Lv. 1A, St. 9-prorated PURPOSE: Replacing A. Cutrone, retired 9/18/21; Bd. action 8/26/21
Robert McGarvey Eff. 10/18/21	Groundskeeper Grounds	Lv. 3, St. 8-prorated PURPOSE: Fill vacant position

Subject **3. TERMINATION**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #3606 Eff. 10/15/21	Food Server, F/T	Abandonment of position

Subject **4. LEAVE OF ABSENCE**

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject 5. CHANGE BOARD ACTION

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 6. RECALL

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following CIVIL SERVICE Personnel effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 7. RESCIND APPOINTMENT

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Laura Smith Eff. 9/27/21	Security Aide, P/T District	Declined position

Q. ADJOURNMENT

Subject	1. Adjourn
Meeting	Oct 14, 2021 - PUBLIC REGULAR MEETING
Category	Q. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn