



**Wednesday, January 15, 2025
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REPORTS

Subject **1. President's Report**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category B. PRESIDENT'S REPORTS

Access Public

Type Procedural

C. TRUSTEES' REPORTS

Subject **1. Trustee Reports**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category C. TRUSTEES' REPORTS

Access Public

Type Procedural

D. SUPERINTENDENT'S REPORT

Subject **1. Superintendent's Report**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category D. SUPERINTENDENT'S REPORT
Access Public
Type Procedural

E. COMMENDATIONS/PRESENTATIONS

Subject 1. Commendations/Presentations
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category E. COMMENDATIONS/PRESENTATIONS
Access Public
Type Discussion, Information, Reports

Commendations/Presentations

F. WAIVER OF POLICY # 2342

Subject 1. Waiver of Policy # 2342
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category F. WAIVER OF POLICY # 2342
Access Public
Type Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the January 15, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the January 15, 2025, meeting.

G. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject 1. Approval of the Consent Agenda Calendar
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category G. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access Public
Type Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

H. PUBLIC PARTICIPATION

Subject 1. Public Participation
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category H. PUBLIC PARTICIPATION

Access Public
Type Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

I. BOARD OPERATIONS

J. BOARD POLICIES

Subject **1. Board Policies**
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category J. BOARD POLICIES
Access Public
Type Action

BOARD POLICIES

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

L. BUSINESS & OPERATIONS

Subject **1. Warrants**
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category L. BUSINESS & OPERATIONS
Access Public
Type Action

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #32); **Cafeteria/Lunch** (Warrants #9); **Federal** (Warrants #12); **Capital** (Warrants #8).

Subject **2. Treasurer's Report**
Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
Category L. BUSINESS & OPERATIONS
Access Public
Type Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of November 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of November 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of November 2024.**

M. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Computer Equipment
Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

RESOLVED that the Board of Education approves the Acting Superintendent's recommendation to dispose of, as obsolete, the following computer equipment:

<u>Item</u>	<u>Manufacturer</u>	<u>Model</u>	<u>Location</u>	<u>Serial Number</u>
iPad	Apple	Apple iPad Air	MA	DMPQCPESEFK10
iPad	Apple	Apple iPad (5th generation)	MA	GCTV738FHLFD
iPad	Apple	Apple iPad (5th generation)	MA	GCGV5KZDHLFD
iPad	Apple	Apple iPad (6th generation)	MA	DMPWVE7BJF8M
iPad	Apple	Apple iPad (5th generation)	MA	DMPXF8DGJF8M
iPad	Apple	Apple iPad (5th generation)	MA	DMPXFEHAJF8M
iPad	Apple	Apple iPad (5th generation)	MA	GCGV7LNGHLFD
iPad	Apple	Apple iPad (6th generation)	MA	DMPXF814JF8M
iPad	Apple	Air 2	MA	DMPT977ZHG5D
iPad	Apple	Air 2	MA	DMPT99G8HG5D
iPad	Apple	Air 2	MA	DMPT99ZPHG5D
iPad	Apple	Air 2	MA	DMPT97XEHG5D
iPad	Apple	Air 2	MA	DMPT96N2HG5D
iPad	Apple	Air 2	MA	DMPT99D7HG5D
iPad	Apple	Air 2	MA	DMPT97TWHG5D
iPad	Apple	Air 2	MA	DMPT98WYHG5D
iPad	Apple	Air 2	MA	DMPT8BQPHG5D
iPad	Apple	Air 2	MA	DMPT99KSHG5D
iPad	Apple	Air 2	MA	DMPPVLXFG5VJ
iPad	Apple	Air 2	MA	29373
iPad	Apple	Air 2	MA	DMPPVMSVG5VJ
iPad	Apple	Apple iPad (5th generation)	MA	GCHV37WRHLF9
iPad	Apple	Apple iPad (5th generation)	MA	GCHV3GU5HLF9
Laptop	Lenovo	Lenovo Yoga 12	MA	MP094G1R
Laptop	HP	HP Stream 11	MA	5CD944182T
Laptop	HP	HP Stream 11	MA	5CD94418NM
Laptop	HP	HP Stream 11	MA	5CD94418T2
Laptop	HP	HP ProBook x360	MA	5CG0416RGM
Laptop	HP	HP ProBook x360	MA	5CG041D040
Laptop	HP	HP ProBook x360	MA	5CG0416KRS
Laptop	HP	HP ProBook x360	MA	5CG041BWFV

Laptop	HP	HP ProBook x360	MA	5CG0415G78
Laptop	HP	HP ProBook x360	MA	5CG0416S4M
Laptop	HP	HP ProBook x360	MA	5CG041BXN7
Laptop	HP	HP ProBook x360	MA	5CG1055WTR
Laptop	HP	HP ProBook x360	MA	5CG0416S60
Laptop	HP	HP ProBook x360	MA	5CG01472GF
Laptop	HP	HP ProBook x360	MA	5CG041BWN0
Laptop	HP	HP ProBook x360	MA	5CG8365CYZ
Laptop	HP	HP ProBook x360	MA	5CG1400RVX
Laptop	HP	HP ProBook x360	MA	5CG041CYRN
Laptop	HP	HP ProBook x360	MA	5CG1400TVX
Laptop	HP	HP ProBook x360	MA	5CG0416TC7
Laptop	HP	HP ProBook x360	MA	5CG041CYR7
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2234A040XT
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2234A0437P
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2234A04357
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2233A0422M
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2245A0919G
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2233A040MM
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2234A0435N
IP Phone	Mitel	Mitel 6920w IP Phone	MA	3MJWN2233A0423Q
IP Phone	Mitel	6930w Ip Phone	MA	3MKWN2234A03065
IP Phone	Mitel	6920 Desktop Phone	MA	2WKWN2112D100N6
IP Phone	Mitel	6920 Desktop Phone	MA	2WKWN2112D100SD
IP Phone	Mitel	6940w IP Phone	MA	3MLWN2242A060RD
Laptop	HP	HP ProBook x360	MA	5CG041CY4H
Laptop	HP	HP ProBook x360	MA	5CG041BSWY
Laptop	HP	HP ProBook x360	MA	5CG041CXQ8
Laptop	HP	HP ProBook x360	MA	5CG0416Q7H
Laptop	HP	HP ProBook x360	MA	5CG0416S5R
Laptop	HP	HP ProBook x360	MA	5CG0416SQ4
Laptop	HP	HP ProBook x360	MA	5CG041BX9N
Laptop	HP	HP ProBook x360	MA	5CG041BWFD
Laptop	HP	HP ProBook x360	MA	5CG041CYQQ
Laptop	HP	HP ProBook x360	MA	5CG02680KS
Laptop	HP	HP ProBook x360	MA	5CG0416Q8S
iPad	Apple	Air 2	MA	DMPPVJ2CG5VJ
iPad	Apple	Air 2	MA	DMPPL6C0G5VJ
iPad	Apple	Air 2	MA	DMPPL704G5VJ
iPad	Apple	Air 2	MA	DMPPKE6VG5VJ
iPad	Apple	Air 2	MA	DMPPVMV4G5VJ
iPad	Apple	Air 2	MA	DMPPVHCCG5VJ
iPad	Apple	Air 2	MA	DMPPL74AG5VJ
iPad	Apple	Air 2	MA	DMPPVLJMG5VJ
iPad	Apple	Air 2	MA	DMPPVMTFG5VJ
iPad	Apple	Air 2	MA	DMPPVM0SG5VJ
iPad	Apple	Air 2	MA	DMPPVH6CG5VJ
iPad	Apple	7th Gen	MA	F9HD834SMF3M
Server	Seneca	Seneca Xvault Server	MA	1731290
AIO	Dell	5250	MA	8TKK8M2
AIO	HP	G2	MA	MXL63522ZP
Printer	HP	LaserJet Pro M402dne	MA	PHB5C63695

Display	Acer	Acer V243HQ	MA	ETLG80803514208ADC4231
Networking	Cisco	Cisco Catalyst 3650	MA	FD02137V1ZL
AIO	Lenovo	ThinkCentre X1	MA	SMJ05N1C2
Display	Epson	Epson Brightlink 595Wi	MA	UHHK5700873
Printer	HP	HP 2055dn	MA	CNB9919041
Printer	HP	HP 2055dn	MA	CNB9N83741
Printer	HP	HP 2055dn	MA	CNB9048686
Printer	HP	HP 2055dn	MA	CNB9956968
Printer	HP	HP 2055dn	MA	CNB9N83736
Printer	HP	HP 2055dn	MA	CNB9048687
Printer	HP	Lexmark E260dn	MA	X00BSVHA
iPad	Apple	7 th Gen	MA	FNXFT1CXM3M
Laptop	HP	HP ProBook x360	MA	5CG0416T15
Laptop	HP	HP ProBook x360	MA	5CG0416RWN
Laptop	HP	HP ProBook x360	MA	5CG0416SP9
Laptop	HP	HP ProBook x360	MA	5CG0416LHJ
Laptop	HP	HP ProBook x360	MA	5CG0416PRB
Laptop	HP	HP ProBook x360	MA	5CG0416NTX
Laptop	HP	HP ProBook x360	MA	5CG1055ZCK
Laptop	HP	HP ProBook x360	MA	5CG21473H6
Laptop	Dell	Latitude 3379	MA	44G54F2
iPad	Apple	A1584	MA	DLXQX7E0GMLD

N. USE OF FACILITIES

Subject

1. Use of Facilities

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category N. USE OF FACILITIES

Access Public

Type Action

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Det. Sheryl Roberts (516) 478-6421</p>	<p>High School Track to practice for Track and Field Program</p> <p>Admission Fee: \$40.00 For uniforms, medals, and end of year party</p> <p>50 residents – Village of Hempstead and attend Hempstead School District</p>	<p>Day: Wednesdays and Fridays</p> <p>Date: March 19, 2025, to June 4, 2025</p> <p>Time: 6pm to 7pm</p> <p>Cost: \$4,239.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>
---	---	---

Subject **2. Use of Facilities**

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category N. USE OF FACILITIES

Access Public

Type Action

Use of Facilities

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Det. Russell Harris (516) 478-6425</p>	<p>High School Gymnasium for Cops vs Kids DJ Battle/Showcase</p> <p>50 – 60 Residents of Hempstead School District</p>	<p>Day: Saturday</p> <p>Date: February 15, 2025</p> <p>Time: 1pm to 5pm</p> <p>Cost: \$2,395.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>

Subject

3. Use of Facilities

Meeting Jan 15, 2025 - Agenda Docket Regular Meeting

Category N. USE OF FACILITIES

Access Public

Type Action

Use of Facilities

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Det. Sheryl Roberts (516) 478-6521</p>	<p>Jackson Main Portable A for A Double Dutch Program</p> <p>16 Residents of Hempstead School District (boys and girls ages 7-15)</p>	<p>Day: Tuesdays</p> <p>Date: January 28, 2025 to June 24, 2025</p> <p>Time: 3pm to 5pm</p> <p>Cost: \$1,720.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>
---	---	---

O. SPECIAL EDUCATION

Subject	1. CSE/CPSE Meetings
Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	O. SPECIAL EDUCATION
Access	Public
Type	Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 12/02;12/03;12/04;12/05;12/06;12/09;12/11;12/12;12/13;12/16;12/17;12/18;12/19.

P. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ryan Nicole Hernandez Eff. 1/17/2025	Speech Teacher David Paterson	Resignation for personal reasons.
Thomas Moran Eff. 1/17/2025	Math Teacher ABGS Middle School	Resignation for personal reasons.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Matthew Geoghegan Eff. 1/21/2025 4 year Probationary Period eff. 1/20/2029 Mathematics 7-12 Initial, Eff 10/15/2022	Math Teacher ABGS Middle School	Lv. 5, St. 3 PURPOSE: To fill a vacant position. Replacing T. Moran, resigned eff. 1/17/2025. Board action 1/15/2025.	\$69, 887 - Prorated (Lv. 5, St. 3)

Subject 3. LEAVE OF ABSENCE

Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Salgado Eff. 2/24/25 - 4/21/25	ENL Teacher High School	Requesting a Maternity Leave of Absences/FMLA, utilizing accrued sick time from 2/24/2025 - 4/4/2025. And unpaid leave from 4/7/2025 - 4/11/2025. (Letter received in the Office of Human Resources on 12/26/24)
Scott Buckland Eff. 2/26/25 - 3/12/25	ENL Teacher Barack Obama	Requesting a Paternity Leave of Absences/FMLA, utilizing accrued sick time from 2/26/2025 - 3/12/2025. (Letter received in the Office of Human Resources on 1/6/25)

Anu Kapoor
Eff. 1/9/25 - 3/5/25

Teaching Assistant
Prospect

Requesting a Personal Leave of Absences, without pay from 1/9/2025 - 3/5/2025. (Letter received in the Office of Human Resources on 1/8/25)

WORLD LANGUAGE TEACHERS

Daphne Pradella
Jennifer Salgado
Luz Arenas
Julieta Martinez
Maria Ardila
Wendi Hasbun
Adolfina Mena
Franckle Gauthier

ELA TEACHERS

Cara Franchino
Ameisha Moore
Robert Amoroso
Tracey Brown
Corrine Lynch
Samantha Castillo
Cherisse Edwards
Yolanda Sampson-Ousley
Nickiesha Wilson
Linton Thomas
Ashley Kowalczyk
Nicole Zamor
Arlene Larsen
Tyler Gonzales
Ian Rosner
Tanya Delgado

ENL TEACHERS

Danielle Golub
Christine Rivera
Brenda Morales
Ariana Hernandez
Marie Amazan Sessi

SOCIAL STUDIES TEACHERS

Beatriz Mendez
Andrew Belger
Denise Camacho
Crystal Cass
Dagoberto Echeverria
Eduardo Espinoza
Terence Larkin
Patricia Murray
Donald Jackson
Graciela Palacios
Dina Platt
Mitchell Roseman
Sean Daly
Anthony Pellegrino
Matthew Jaroczyk
Daryl Burgess

SCIENCE TEACHERS

Tamara Belcher
Bridget Billings
Tamara Darien
Randi Eskenazi
Carleen Maher
Daniel Joscher
Betsy Leib
Edwin Melara
Emmanuel Ogogo
Peter Puleio
Andrew Vlassis
Miriam Kordvani
Phalan Smith
Natasha Lim

MATH TEACHERS

Sony Alexandre
Nicholas Gregory
Vito Lembo
Marvin Perez
Michael Khayan Babikian
Joselin Guerrero-Lacrete
Calixte Zinsou
Tyler Ross
Charlene Robinson
Aziz Elmrini
Jalila Givens
Antoine Moore
Andy Boakye
Jessica Ramos de Ayala
Aliceia Varriale
Janine Paladino
Syed Alam
Jean Anglade

Subject 10. SUBSTITUTE TEACHER(S)
 Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
 Category P. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Acting Superintendent recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Linda Whitfield Eff. 01/16/2025	Special Education Per Diem Substitute	All Year \$140 per day

Subject 11. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY
 Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
 Category P. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Weekly Programs, effective Monday only (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., LEAPS program for ABGS , effective January 16, 2025 - April 5, 2025. Mondays only (Teachers) 3:20 PM - 5:20 PM. - (Source of Funding - Title I)

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Diaz	Teacher	\$57.36/hr.

Q. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS
 Meeting Jan 15, 2025 - Agenda Docket Regular Meeting
 Category Q. CIVIL SERVICE PERSONNEL
 Access Public
 Type Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Justin Nelson Eff. 1/11/25	Cleaner David Paterson	Letter of resignation received for personal reasons.

R. ADJOURNMENT

Subject	1. Adjourn
Meeting	Jan 15, 2025 - Agenda Docket Regular Meeting
Category	R. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn