




HEMPSTEAD UNION FREE SCHOOL DISTRICT BOARD POLICY


- **WHAT ARE THEY?**
- **WHO SETS/ADOPTS THEM?**
- **WHO IS GUIDED BY THEM?**
- **HOW IMPORTANT ARE THEY?**
- **ARE THERE CONSEQUENCES FOR NONCOMPLIANCE**

WHAT ARE THEY?


Policies:

- are broad statements that establishes directions for the school district;**
 - sets the goals, assign authority;**
 - establishes controls that make school governance and management possible; and**
 - Reflects the board's vision.**
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WHO SETS/ADOPTS THEM?

- **Setting and adopting policy is the primary role of the School Board as an entity in the state and national systems of educational governance and accountability.**
 - **Like Congress, state legislatures, and city or county councils, School Boards establish the direction and structure of their school districts by adopting policies through the authority granted to them by the national and state legislatures**
 - **A policy is drafted and presented at three Board meetings before it is adopted. This allows time for a complete review.**
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WHO IS GUIDED BY THEM?

- **Policy compliance is the means by which the School Board Members, educators and district staff display their commitment of being accountable to:**
 - **all the students in their charge;**
 - **the entire school community; and**
 - **the state and national education departments.**
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HOW IMPORTANT ARE THEY?

School board policies have the force of law equal to a:


- **Statute (an established rule or law); or an**
- **ordinances (an authoritative command)**

as enacted by state and national legislatures.




WHAT ARE THE CONSEQUENCES FOR NONCOMPLIANCE WITH BOARD POLICY

Depending on the policy, it's intent and the origination of it, the consequence for noncompliance could include, but not limited to the following:

- in the case of a school board member, removal from office, i.e., overstepping authority as an individual member, divulging confidential information, harassment, etc.;**
 - in the case of staff, training , counseling or some form of disciplinary action, i.e., being unfamiliar with procedures, harassment, and/or lack of certification, etc.; and**
 - in the case of a student, some form of disciplinary action, i.e. violation of code of conduct, etc.**
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HOW TO ACCESS THE E-POLICY MANUAL

1. Logon to the web site at <http://www.hempsteadschools.org/>
 2. Under Quick Links, click on Board of Education
 3. Click on BOE general information
 4. Click on E-policy Complete
 5. Click on E-policy “Complete Board of Education Policy”
 6. A table of contents will appear, consisting of nine(9) sections, each representing a different policy area identified by numbers 0000 to 9000
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7. Review the Table of Contents to locate the topic that you wish to explore and once found, click on the plus sign next to the section number. When this is done, all the policies contained in that section will be displayed.

8. Another way to see all policies included in every section, you can click on “Expanded TOC,” which can be found at the top of the page.

If you are unable to locate a particular policy, you can get assistance by contacting

Joyce Brown, School Board Assistant and Policy Consultant at x1131 or via e-mail at jbrown@hempsteadschools.org.

POLICY SECTIONS DEFINED

Section 0000 – Philosophy, Goals, and Objectives

These polices explores the three-dimensional responsibility of the school district to provide a functional and effective educational experience for students so that they will be able to meet the challenges of today's and tomorrow's world.

Section 1000 – Community Relations

The policies in this section layout the processes that the district will employ to ensure a continued and opened dialogue between the community and the schools.

Section 2000 – School Board Governance and Operations

The policies in this section define the responsibility and commitment of the Board of Education to conduct it's affairs in a manner that ensures the education of all students; stay in touch with the concerns and aspirations of the community regarding the quality and performance of the school district; and the employment of a Superintendent of Schools, a person who will provide leadership and ensures that the policies of the Board are carried out.



Section 3000 – Administration

The policies in this section addresses the responsibility of the administrative team and their role in effectively coordinating and supervising staff performance in order to ensure an operational environment that is conducive to effective learning.


Section 4000 – Instruction

The policies in this section addresses the instructional goals set forth by the Board of Education for the development and maintenance of a quality and comprehensive educational program for all students who attend the schools in the district.

Section 5000 – Student Policies

The policies in this section focuses on the student who should receive the primary attention of the Board of Education and all staff members. The Board is tasked to spend most of its time studying, deliberating, and developing policies on matters that directly relate to the education and welfare of students.

Recognizing the individual worth of each student, the Board has adopted these policies which are designed to help each student develop his/her capacity for intellectual, physical, emotional, and social growth.



Section 6000 – Financial Management

The policies in this section are designed to cover the financial and operational plan for the acquisitions and expenditures of the school district.

Section 7000 – Facilities Development

The policies in this section are designed to address the physical state and safety features of existing facilities and procedures for proposed and/or new structures.

Section 8000 – Support Services

The policies in this section deals with support services, which include safety and maintenance programs, transportation, food services, insurance management and office services. These areas are all essential to the successful functioning of the school district

Section 9000 – Personnel

The policies in this section focuses on staff rights, concerns, and requirements. Included are policies that address the general welfare of staff in a variety of areas.



LET US KNOW WHAT YOU THINK ABOUT THIS INFORMATION

**If you have questions about policies in general or a
particular policy, please contact
Joyce Brown, School Board Assistant and Policy Consultant
At 292-7111 x1131 or via e-mail at
jbrown@hempsteadschools.org**